

Insurer Consulting Group

Marsh Ltd receives compensation from the following insurers for the provision of consulting, data analytics or other services. These services are designed to improve the insurers' available offerings, assist insurers in identifying new opportunities, and enhance insurers' operational efficiency.

AIG Group AIG Life Ltd Allianz Global Corporate & Specialty (UK Branch) Allianz Insurance Plc Allied World Assurance Company Arch Insurance Company (Europe) Ltd Aspen Insurance UK Ltd and Aspen Managing Agency Ltd Assicurazioni Generali S.P.A (UK Branch) Aviva Insurance Ltd Aviva Life & Pensions UK Ltd Axa Health Ltd Axa Insurance UK Plc Axa XL AXIS Specialty Europe SE, Axis Managing Agency Ltd, Axis Re and Axis Specialty Ltd **Beazley Management Ltd** Brit Syndicates Ltd **Bupa Insurance Services Ltd** Burns & Wilcox Ltd Canopius Managing Agents Ltd CFC Underwriting Ltd Chaucer Syndicates Ltd Chubb Group Holdings Inc / Chubb Group Management and Holdings Ltd CNA Insurance Company Ltd / Hardy (Underwriting Agencies) Ltd Convex Insurance UK Ltd **Covea Insurance Plc** DAS Legal Expenses Insurance Company Ltd Eaton Gate MGU Ltd **Ecclesiastical Insurance Office Plc** Ecclesiastical Insurance Office Plc trading as Ansvar Insurance **Everest National Insurance Company** FM Insurance Company Ltd Healix Health Services Ltd Hiscox Ltd Inigo Underwriters Ltd Irish Life Legal & General Resources Ltd Liberty Insurance Ltd, Liberty Mutual Insurance Europe Ltd Markel International Insurance Company Ltd and Markel Syndicate Management Ltd



Insurer Consulting Group (continued)

MetLife Europe DAC (UK Branch) New Ireland QBE Insurance (Europe) Ltd Royal & Sun Alliance Plc SCOR Global P&C SE Sompo International Starr Global Holdings AG, Starr USA Asset Holdings LLC, Starr Global Financial Inc., Starr Surplus Lines Insurance Company Swiss Re Corporate Solutions Ltd Talbot Underwriting Ltd The Hartford Tokio Marine Kiln Insurance Services Ltd Travelers Insurance Company Ltd and Travelers Syndicate Management Ltd UK Insurance Ltd trading as Farmweb UK Insurance Ltd trading as NIG Unum Ltd Utmost W. R. Berkley Syndicate Management Ltd / W. R. Berkley UK Ltd Yu Life Ltd Zurich Assurance Ltd Zurich Insurance PLC (UK Branch) Zurich Life

Quota Share

Marsh Ltd operates certain quota share placement arrangements with insurers. These arrangements can provide automatic capacity for qualifying insureds and specific benefits which are detailed to our clients prior to obtaining quotations. Marsh Ltd receives compensation from the following insurers for administering these arrangements:

American International Group UK Ltd / AIG Europe SA (UK Branch) Arch Managing Agency Ltd Aspen Managing Agency Ltd Atrium Underwriting Ltd on behalf of Lloyd's Syndicate AUW 609 Axis Managing Agency Ltd Beazley Furlonge Ltd Canopius Managing Agents Ltd Chaucer Syndicates Ltd Hardy (Underwriting Agencies) Ltd Hiscox Insurance Company Ltd Liberty Mutual Insurance Europe SE / Liberty Managing Agency Ltd Markel Syndicate Management Ltd on behalf of Markel Syndicate Munich Re Syndicate Ltd QBE UK Ltd / QBE Europe SA/NV



Quota Share (continued)

QBE Underwriting Ltd Talbot Underwriting Ltd Talbot Underwriting Risk Services Ltd trading as Stirling Risk Solutions / Talbot Underwriting Ltd Westfield Specialty Managing Agency Ltd on behalf of Syndicate 1200 at Lloyd's

Placement Plus

Placement Plus, a specialist business unit within Marsh, earns fees from certain insurers for services that it provides to them. These services include using our expertise to help develop more attractive products for Marsh clients, ongoing maintenance of the facility, and the provision of analytical reports and management information. These services create additional value for Marsh clients. The fees that Marsh earns for these services are not specific to any particular Marsh client's policies.

American International Group UK Ltd / AIG Europe SA (UK Branch) Allianz Insurance plc Allianz Global Corporate & Specialty SE (UK Branch) Aioi Nissay Dowa Insurance UK Ltd Apollo Syndicate Management Ltd Arch Managing Agency Ltd Arch Insurance (UK) Ltd Arch Insurance (UK) Ltd / Arch Insurance (EU) DAC Ark Syndicate Management Ltd Ascot Underwriting Ltd Asta Managing Agency Ltd for and on behalf of Lloyd's Syndicate 4242 Atrium Underwriting Ltd on behalf of Lloyd's Syndicate AUW 609 Aviva Insurance Ltd / Aviva Insurance Ireland DAC AXA Insurance UK plc Axis Managing Agency Ltd Axis Specialty Europe SE / Axis Managing Agency Ltd Beazley Furlonge Ltd (5623) Beazley Furlonge Ltd (623/2623) **Beazley Furlonge Ltd** Berkshire Hathaway International Insurance Ltd / Berkshire Hathaway European Insurance DAC (UK Branch) Brit Syndicates Ltd British Engineering Services Ltd Catlin Underwriting Agencies Ltd CFC Underwriting Ltd **Chaucer Syndicates Ltd** Chubb European Group SE Chubb European Group SE / Chubb Underwriting Agencies Ltd **CNA Insurance Company Ltd** Ecclesiastical Insurance Office plc Endurance Worldwide Insurance Ltd



Placement Plus (continued)

Hamilton Managing Agency Ltd Hartford Underwriting Agency Ltd HDI Global SE - UK Hiscox Insurance Company Ltd HSB Engineering Insurance Ltd / HSB Engineering Services Ltd IQUW Syndicate Management Ltd Liberty Mutual Insurance Europe SE / Liberty Managing Agency Ltd Markel Syndicate Management Ltd on behalf of Markel Syndicate MS Amlin Underwriting Ltd Newline Underwriting Management Ltd NMU (Specialty) Ltd **Protector Insurance** QBE UK Ltd / QBE Europe SA/NV QBE UK Ltd / QBE Europe SA/NV / QBE Underwriting Ltd QBE Underwriting Ltd Royal & Sun Alliance Insurance plc Talbot Underwriting Ltd Talbot Underwriting Risk Services Ltd trading as Stirling Risk Solutions / Talbot Underwriting Ltd Travelers Insurance Company Ltd W. R. Berkley Syndicate Management Ltd Westfield Specialty Managing Agency Ltd Zurich Insurance plc (UK Branch)

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