Question: s the board of directors made up of at least 5 directors ^[1] ? Are a majority of the members of the board non-executive directors, and are majority of the non-executive directors independent non-executive directors ^[2] ?	Response (Check appropriate box) Not Applicable	Why is your firm not in compliance with this requirement? NA	What is your firm doing, or intending to do, to bring itself into compliance with this requirement? NA
we a majority of the members of the board non-executive directors, and are majority of the non-executive directors independent non-executive directors lade on-executive directors.	Not Applicable	NA	NA
najority of the non-executive directors independent non-executive directors ^[2] ?			
	Not Applicable	NA	NA
las the board of directors established a nominations committee (3)?	Not Applicable	NA	NA
las the board of directors established a remuneration committee [4]?	Not Applicable	NA	NA
las the board of directors established an audit committee ^[5] ?	Not Applicable	NA	NA
las the board of directors established a risk committee ^[6] ?	Not Applicable	NA	NA
s the chair of each committee established pursuant to CTRL 3.3.8(1) an independent non-executive director?	Not Applicable	NA	NA
Does each committee established by the board have clear terms of reference etting out its role and objectives and the authority delegated to it by the loard?	Not Applicable	NA	NA
Does each committee established by the board report regularly to the board?	Not Applicable	NA	NA
Does each committee established by the board circulate its minutes to all of the members of the board?	Not Applicable	NA	NA
Are all of the members of the remuneration committee non-executive directors ^[7] ?	Not Applicable	NA	NA
Are a majority of the members of the audit committee non-executive directors?	Not Applicable	NA	NA
The chair of the board must not be a member of the audit committee – is this ule observed?	Not Applicable	NA	NA
During the last calendar year did the audit committee meet at least 4 times?	Not Applicable	NA	NA
Are a majority of the members of the risk committee non-executive directors?	Not Applicable	NA	NA
Ouring the last calendar year did the board of directors meet at least every 3 months and at least 4 times?	Not Applicable	NA	NA
s the chair of the board a non-executive director?	Not Applicable	NA	NA
f the firm is not a subsidiary, is the chair of the board an independent non- executive director ^[8] ?	Not Applicable	NA	NA
The chair of the board of a firm must not have been an employee of the firm furing the previous 5 years – is this rule complied with?	Not Applicable	NA	NA
ias the board ensured that a suitable induction program is offered to a newly- ippointed board member to help him or her to understand the duties and role of a member?	Not Applicable	NA	NA
las the board ensured that regular updates and training are offered to each board member to maintain the member's competency for that role?	Not Applicable	NA	NA
Ouring the last calendar year did the board undertake the assessments of performance required under CTRL 3.3.17(1)?	Not Applicable	NA	NA
During the last calendar year did the board review the effectiveness of its own governance practices and procedures, determine where improvements may be needed, and make any necessary changes?	Not Applicable	NA	NA
f the firm is the parent company of a corporate group, during the last calendar rear has the board exercised adequate oversight over the subsidiaries while especting the subsidiaries' legal and governance responsibilities.	Not Applicable	NA .	NA .
f the firm is the parent company of a corporate group, during the last calendar ear has the board complied with all of the requirements of CTRL 3.3.18(3)?	Not Applicable	NA	NA .
Ha as no Doese Don Arriva Don Arriva Don Broken Bro	as the board of directors established an audit committee [5]? as the board of directors established a risk committee [5]? the chair of each committee established pursuant to CTRL 3.3.8(1) an dependent non-executive director? bes each committee established by the board have clear terms of reference titing out its role and objectives and the authority delegated to it by the board? bes each committee established by the board report regularly to the board? bes each committee established by the board report regularly to the board? bes each committee established by the board report regularly to the board? bes each committee established by the board report regularly to the board? bes each committee established by the board report regularly to the board? be all of the members of the remuneration committee non-executive rectors of the board? be a majority of the members of the audit committee non-executive directors? be chair of the board must not be a member of the audit committee — is this lee observed? be a majority of the members of the risk committee meet at least 4 times? be a majority of the members of the risk committee non-executive directors? be a majority of the board an on-executive directors meet at least every 3 onths and at least 4 times? the chair of the board a non-executive director? the firm is not a subsidiary, is the chair of the board an independent non-executive director of the board of a firm must not have been an employee of the firm uring the previous 5 years — is this rule complied with? be the board ensured that a suitable induction program is offered to a newly-opointed board member to help him or her to understand the duties and role a member? be the board ensured that regular updates and training are offered to each board member to maintain the member's competency for that role? be the board ensured that regular updates and training are offered to each board member to maintain the member's competency for that role? be a sthe board ensured that regular updates and traini	not Applicable set the board of directors established an audit committee [61]? Not Applicable the chair of each committee established a risk committee [61]? Not Applicable the chair of each committee established pursuant to CTRL 3.3.8(1) an dependent non-executive director? Not Applicable best each committee established by the board have clear terms of reference titing out its role and objectives and the authority delegated to it by the board? Not Applicable best each committee established by the board report regularly to the board? Not Applicable best each committee established by the board circulate its minutes to all of the more best of the board? Not Applicable best each committee established by the board circulate its minutes to all of the Not Applicable best each committee established by the board circulate its minutes to all of the Poor and the board? Not Applicable best each committee established by the board circulate its minutes to all of the Not Applicable best each committee established by the board circulate its minutes to all of the Poor and Poor and Poor and Poor and Poor Applicable best each committee established by the board circulate its minutes to all of the Poor Applicable best each committee established by the board circulate its minutes to all of the Poor Applicable best each committee established by the board and executive directors? Not Applicable and analysis of the members of the audit committee non-executive directors? Not Applicable aring the last calendar year did the board of directors meet at least 4 times? Not Applicable aring the last calendar year did the board of directors meet at least every 3 Not Applicable the firm is not a subsidiary, is the chair of the board an independent non- eacutive director of the board of a firm must not have been an employee of the firm pring the previous 5 years – is this rule complied with? Not Applicable as the board ensured that a suitable induction program is offered to each and member to help him or her to unde	as the board of directors established an audit committee (1) 2 Not Applicable NA Not

- 1 Or, where relevant, such greater number as may be directed by the Regulatory Authority.

 Where a firm is a subsidiary, the majority of its board's members may be directors or senior executives of the parent firm or another member of the corporate group. However, the authorised firm must still have at least 2 independent non2 executive directors. If this applies, please say so.
- If the firm has received written consent from the Regulatory Authority to combine the nomination committee and the remuneration committee then the firm should answer Yes to this question.
- 4 If the firm has received written consent from the Regulatory Authority to combine the nomination committee and the remuneration committee then the firm should answer Yes to this question
- 5 If the firm has received written consent from the Regulatory Authority to combine the audit committee and the risk committee then the firm should answer Yes to this question.
- 6 If the firm has received written consent from the Regulatory Authority to combine the audit committee and the risk committee then the firm should answer Yes to this question.
- 7 If, with the written consent of the Regulatory Authority, a category A firm has combined the nomination committee and the remuneration committee, all of the members of the combined committee must be non-executive directors.
- 8 If the chair of a firm that is not a subsidiary is not an independent non-executive director, the firm must explain how its governance arrangements satisfy the need for independent oversight of the firm's senior management.