



2019 Silicon Valley Risk Technology Forum

March 5-6, 2019

PLUG AND PLAY TECH CENTER
SUNNYVALE, CA



Changing Faces in Insurance

Adriana Gascoigne, Founder and CEO, Girls in Tech

Angela Morabito, Marsh Global Risk and Digital Solutions



MARSH +

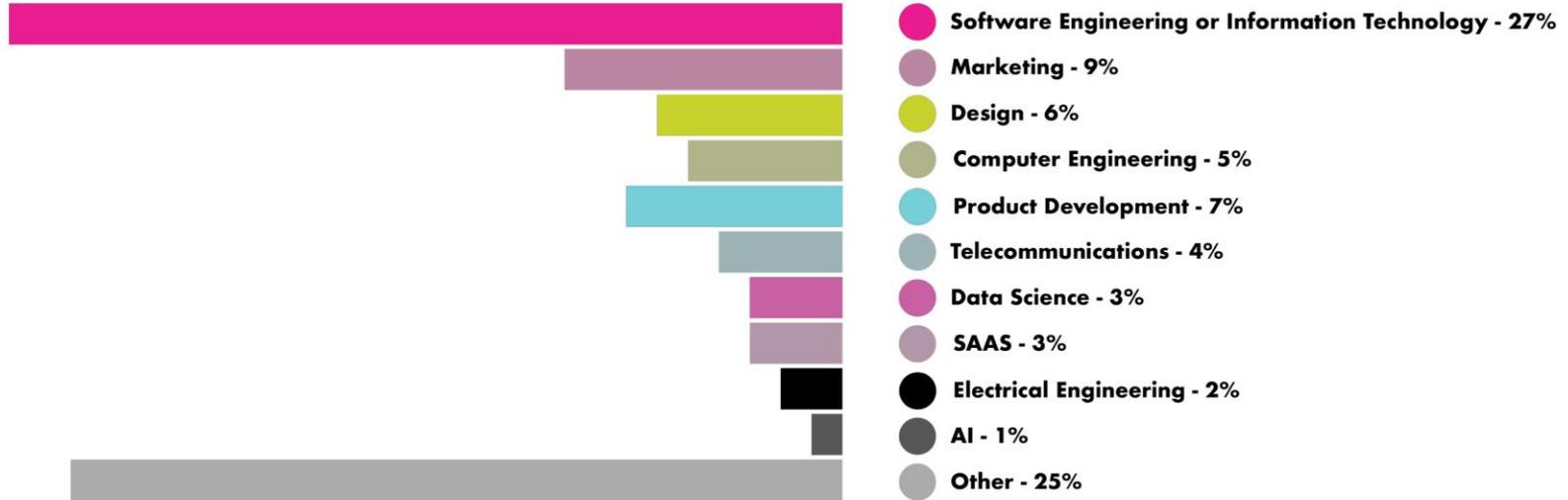
Girls in Tech™

Girls in Tech™

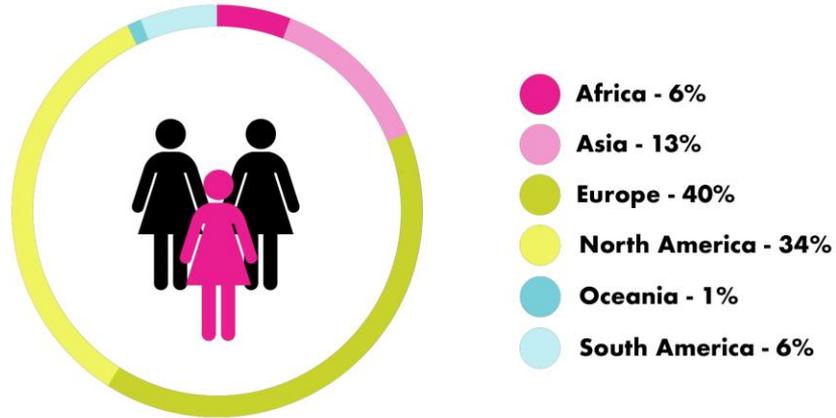
**THE STATE OF WOMEN IN TECH:
THE TRANSFORMATIVE IMPACT OF GIRLS IN TECH**



The Girls in Tech Story



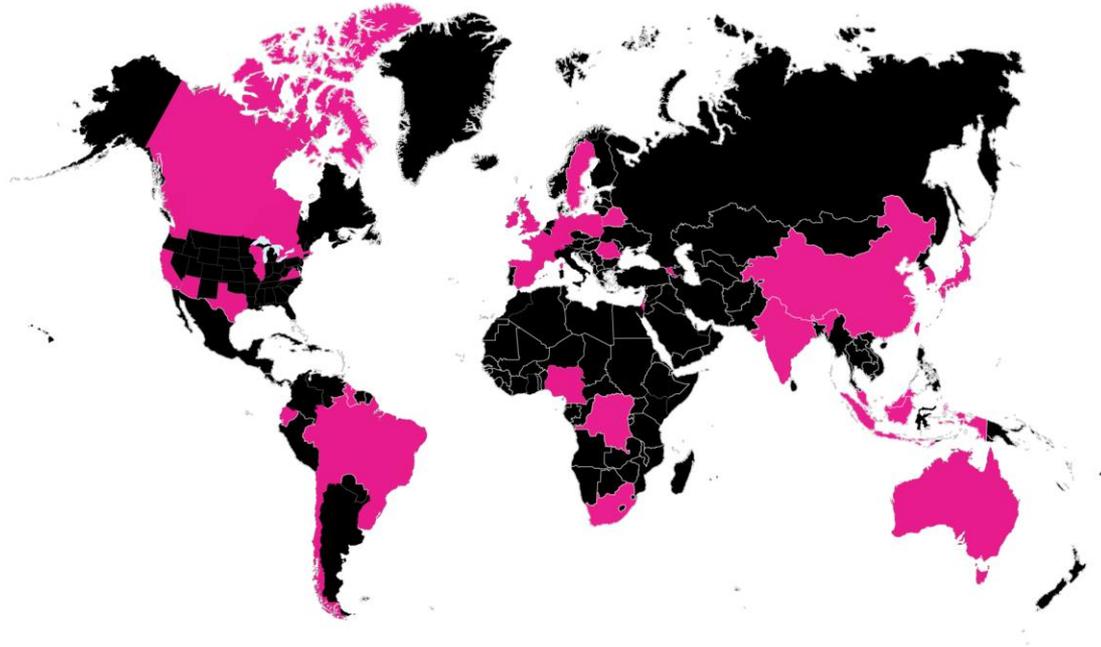
The Girls in Tech Story



THE STATE OF WOMEN IN TECH: THE TRANSFORMATIVE IMPACT OF GIRLS IN TECH

The Girls in Tech Story

60,000+ members, 43 chapters, 32 countries, 6 continents.



Women in the Tech Workforce

In the United States today, women account for 47% of the overall workforce, yet only 25% of IT workers are female according to the Bureau of Labor Statistics (BLS).



U.S. Workers are women



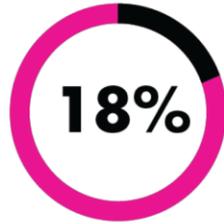
U.S. College graduates are women



U.S. Healthcare workers are women



U.S. IT workforce are women



U.S. Computer Science graduates are women



U.S. Computer Programming graduates are women



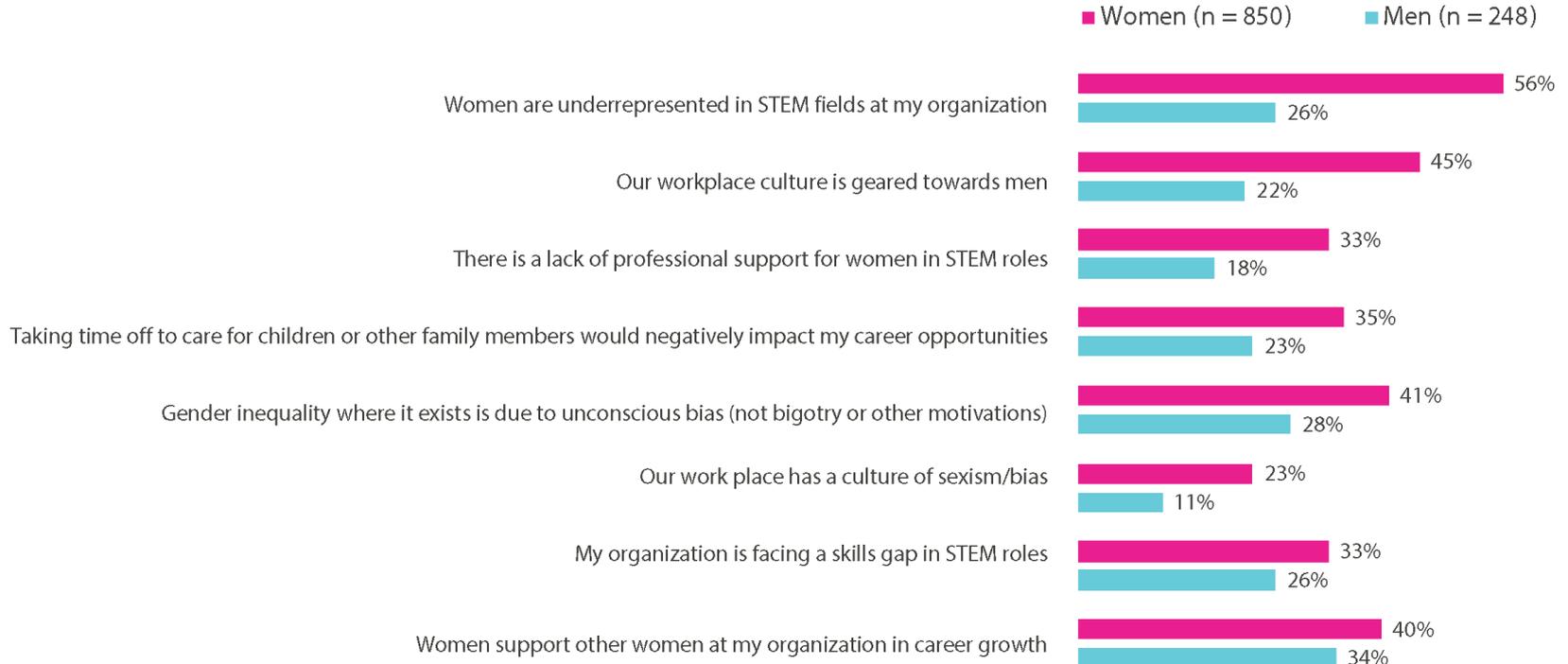
Primary Patent Holders are women



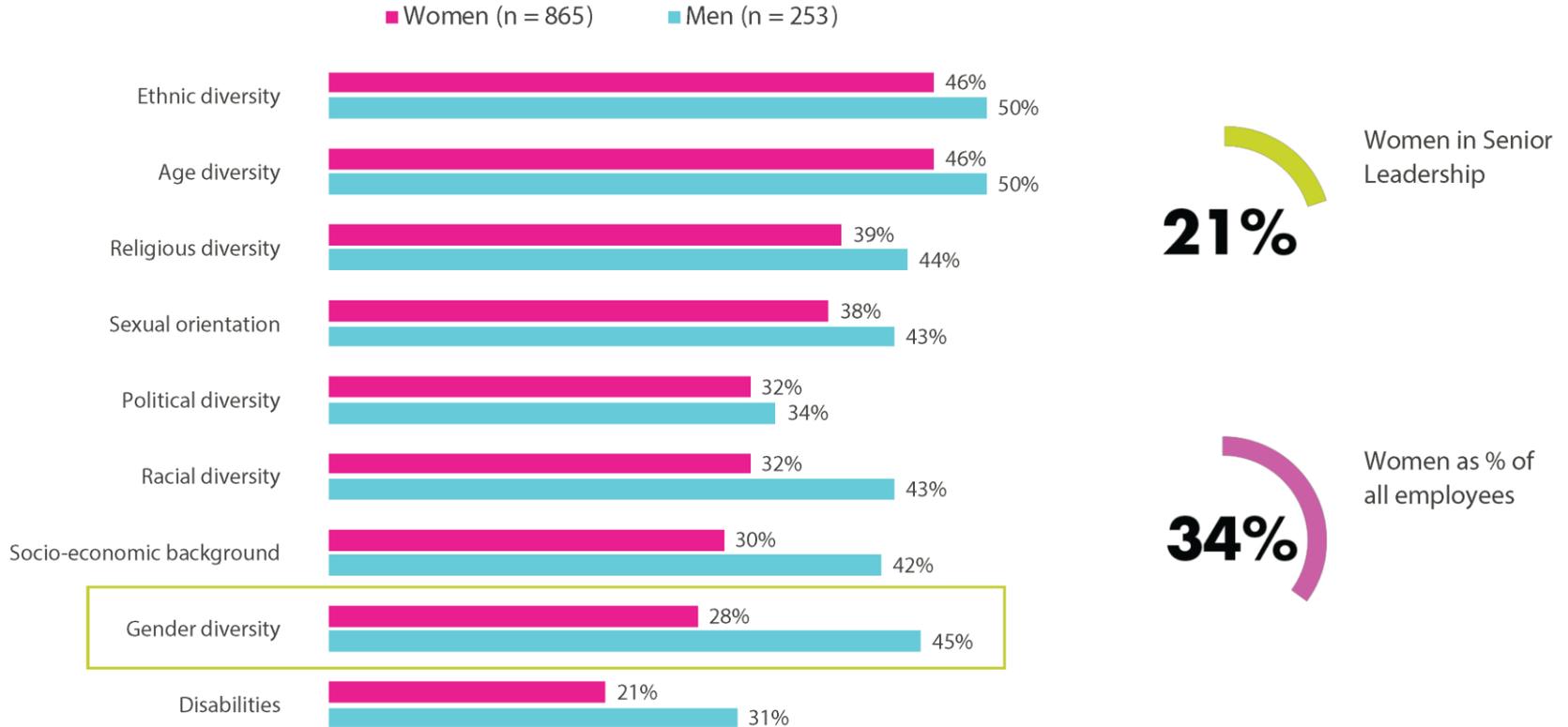
VC Funding for women founded startups

Unconscious Bias

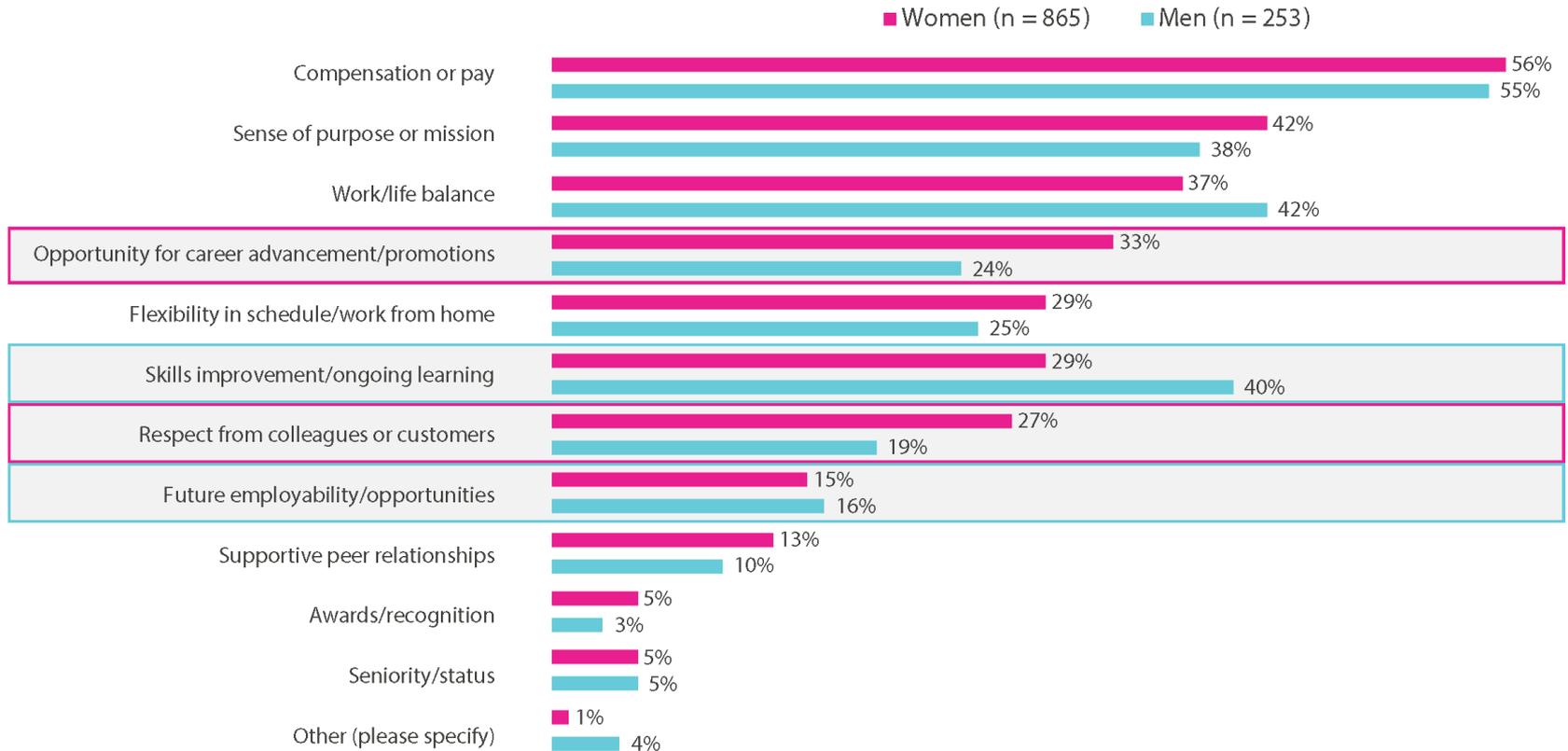
Men and women differ significantly on every statement regarding gender diversity, inequality and equal pay.



Diversity and Inclusion in Tech Remains Elusive



Men and Women Want Similar Career Outcomes



Five Career Gaps for Women



Compensation/pay



Opportunity for promotion



Sense of purpose/mission



Work/life balance



Ongoing skills learning

Girls in Tech's Impact



AMPLIFY



BOOTCAMPS



CATALYST



CODE G
LEVEL I, II & III



DESIGN
THINKING



GLOBAL
CLASSROOM



HACKING FOR
HUMANITY



MENTORSHIP



OPEN TECH
HOUSE

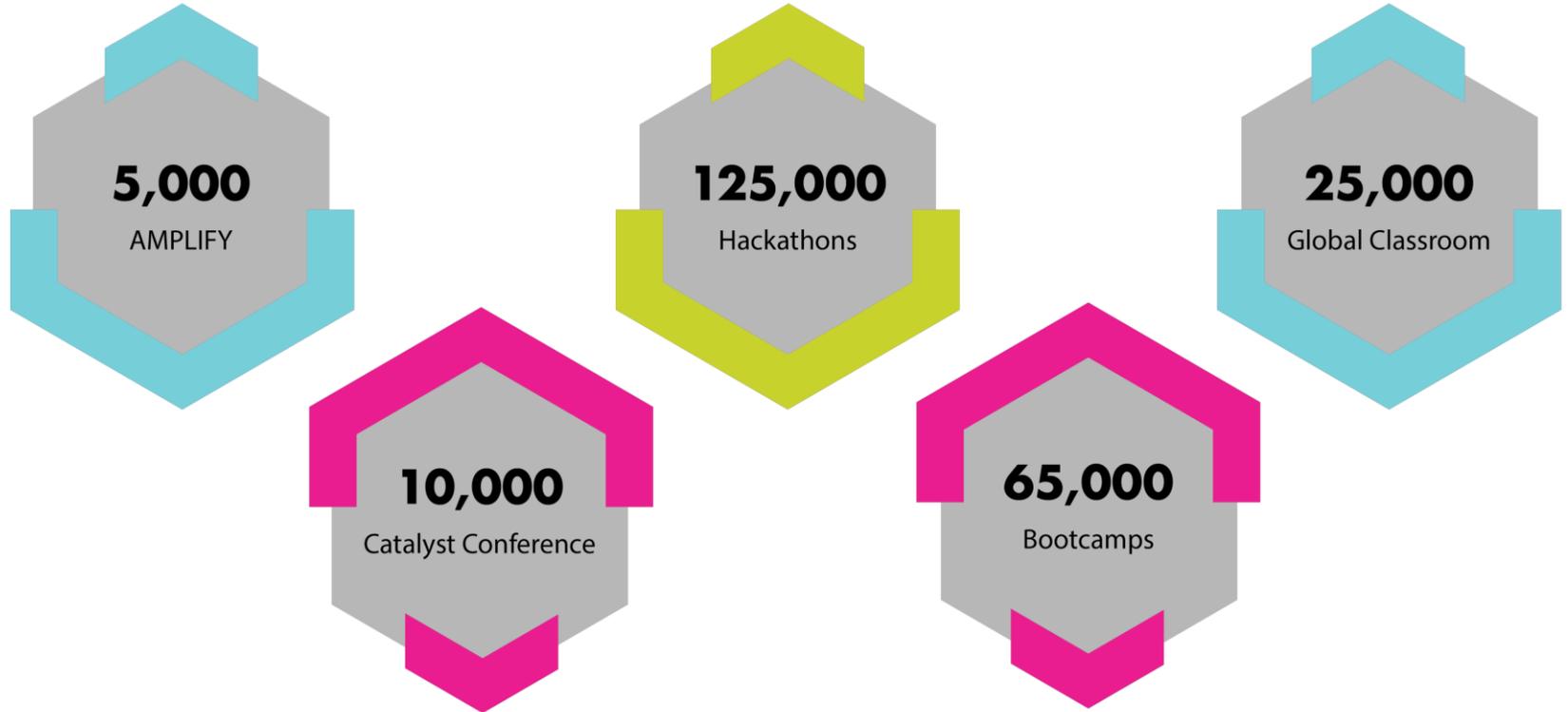


STARTUP
BREAKTHROUGHS



RECRUITMENT

Girls in Tech's Impact



THE STATE OF WOMEN IN TECH: THE TRANSFORMATIVE IMPACT OF GIRLS IN TECH

Happy International Women's Day!

#Leave *Your* Mark



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