

Secure Your Employees' Health



Benefits One™ is a flexible and cost-effective health insurance plan covering a full range of benefits for groups of up to 30 employees.

This comprehensive cover delivers competitively designed and priced insurance for your employees.

Benefits One™ by Mercer Marsh Benefits is unique in that it provides leading-edge benefits not usually available to groups of this size. It does this with minimal administration, at a competitive price – saving you time and ensuring you get the most out of your spend, despite accelerating benefits costs in Thailand.

Benefits One is underwritten by experienced insurers who understand the benefits market. As a result, your employees get quick and easy access to insurance and are supported by established systems.

Our research shows that, increasingly, employees consider benefits an influential factor in job selection. Benefits One allows you to differentiate yourself as an employer of choice and put yourself on a level playing field with larger employers, to attract and retain the right talent.

With Benefits One you enjoy:

- Competitive benefits that are benchmarked and reviewed every three years to remain aligned to market practices.
- The benefits most valued by your employees.
- Coverage options to suit various budgets.

Benefits One Features

Competitively Priced Premiums

Flexibility of Choice

- ★ Choose from a broad range of covers, including options to cover dependents from as young as 15 days old:
 - Group life
 - Group medical: including group hospital and surgical
 - Dental
 - Maternity
 - Group voluntary options

Improved Access

- ★ **Guaranteed cover:** no underwriting or health screening declaration requirements for individuals to obtain medical insurance
- ★ **Waiver of pre-existing conditions:** for take-over cases
- ★ **No waiting period:** for newly diagnosed illnesses for group hospital and surgical
- ★ **High coverage age:** employees enrolled and covered by age 70 can renew coverage up to age 75
- **No evidence limit of THB10 million**

Improved Administration

- **Hotline:** a dedicated hotline supports employees' claims inquiries
- **Simplified benefits administration:** including online and mobile servicing and fast-track quotation services
- **Medical cards:** for ease of hospital / clinical visits

Trustworthy Providers

- Insurers have been selected against robust, weighted criteria to meet superior terms and conditions of cover

★ Benefits not typically offered by standard policies, or, benefits better than industry standards.

Subject to policy terms, conditions and limits.

Why Choose Benefits One and Mercer Marsh Benefits?



We Create Value For You

The breadth and depth of our knowledge of all aspects of health care enables us to provide market-leading solutions that create value for you as an employer



Global Expertise

7,200+ benefit experts worldwide



Proactive Client Focus

You are supported by experienced benefits consultants who take the time to understand your unique business, benefits philosophy and needs



Strong Insurer Relationships

US\$60billion+ benefits premiums and equivalencies placed

Contact Us



To learn more about Benefits One by Mercer Marsh Benefits, please contact:

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