

WORKPLACE SAFETY FOR OFFICE PREMISES

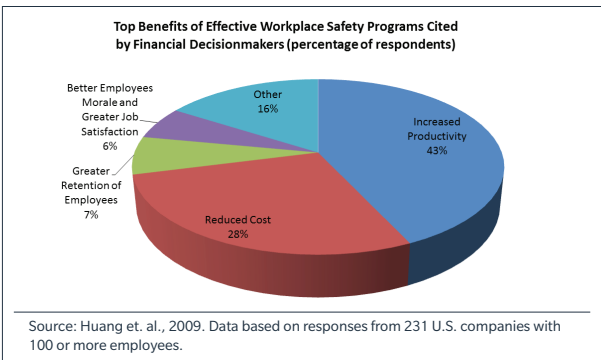


Organizations seek ways to retain their most valued employees. In addition, they need to comply with regulations and optimize workforce-related resources. The occupational safety and health (OSH) issue in India is complex. Although In 2009, a national OSH policy was declared. Currently, a code on OSH is being developed.

WHAT IS WORKPLACE SAFETY

Workplace safety is a cross industry discipline that looks at the ways, means, and reasons for protecting the safety, health, and welfare of factory workers and other employees. The discipline also encompasses the impact of workplace safety on employees and their families, together with that of customers, suppliers, and local communities.

Workplace audits help organizations craft strategy to comply with local regulations, and to integrate occupational health with their employees' health.



THE RISK MANAGEMENT APPROACH

The aim of OSH risk management is to eliminate or reduce the risk of injuries and illnesses associated with our workplace. This in turn requires identifying, assessing, and controlling workplace hazards.

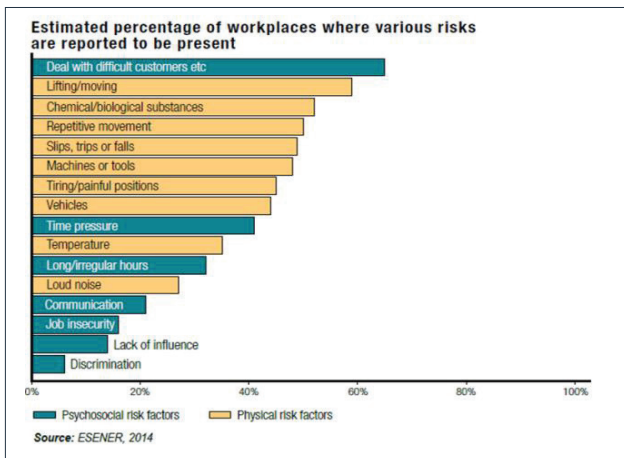
Effective management of health and safety risks also involves training, consultation, documentation of health and safety measures, and regular review of the risk management systems that organizations have.

Risk management is a continuous process, as technology and methods to control risk change. Determining safety risk management techniques require collaboration among organizations, employees, and health and safety representatives. Organizations also need to provide information, training, and supervision, so that employees can perform their work in a safe manner.

WHAT MARSH RISK CONSULTING OFFERS

We help organizations and their employees understand:

- Health and safety responsibilities as defined in local regulations.
- The nature of the hazards in the workplace.
- The process of hazard identification, risk assessment, and risk control.
- Workplace conditions that are likely to cause hazards.
- The reasons for risk control measures in the workplace.
- The safe work practices to follow.



MARSH RISK CONSULTING VALUE PROPOSITION

The Marsh Risk Consulting team provides a check list based audit designed to offer insight on organizations' culture. In addition, the current workplace OSH process is analyzed. The benchmark for this is the top 10 work place related incidences that can be easily avoided, according to the National Safety Council.

A few of the MRC team's specific offerings are the following.:

- Offers check list based audit programs with more than 300 audit points.
- Helps to prioritize areas for improvement and maximize return on investment.
- Offers client dashboard for senior management, which will display performance of various locations.

For more information about Marsh Risk Consulting and other solutions from Marsh, visit <http://marsh.co.in/service/riskconsulting/> or contact riskconsulting.india@marsh.com or contact your local MRC representative.

THE MARSH DIFFERENCE

Marsh India's MRC team is unique in India, and offers a level of expertise and analysis currently not available with many leading brokers in India.

Marsh India and Marsh risk professionals are knowledgeable about the regulatory, technical, and business challenges of all major industries.

Marsh is one of the leading insurance brokers and risk advisors in the world. Marsh offers the experience, knowledge, and insight required to identify and manage property exposures in the current risk environment.

The experts continually monitor research developments, building codes, and local regulations to ensure that the risk solutions reflect the current local codes and best practices. The experts can help establish a company's risk profile and recommend cost-effective strategies to mitigate property related risks.



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