



SECURITIES AND EXCHANGE COMMISSION

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The following document has been received:

Receiving: Jojit Licudine

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Company Information

SEC Registration No.: CS201112886

Company Name: MARSH PHILIPPINES, INC. DOING BUSINESS UNDER THE TRADENAME
MARSH PHILIPPINES RISK ADVISERS, INSURANCE AND REINSURANCE BROKERS

Industry Classification: J67010

Company Type: Stock Corporation

Document Information

Document ID: OST10520202583370669

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Period Covered: April 21, 2025

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Remarks: None

Acceptance of this document is subject to review of forms and contents

GENERAL INFORMATION SHEET FOR THE YEAR 2025 STOCK CORPORATION			
GENERAL INSTRUCTIONS: 1. FOR USER CORPORATION: THIS GIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE ANNUAL STOCKHOLDERS' MEETING. DO NOT LEAVE ANY ITEM BLANK. WRITE "N.A." IF THE INFORMATION REQUIRED IS NOT APPLICABLE TO THE CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT. IF THE ANNUAL STOCKHOLDERS' MEETING IS HELD ON A DATE OTHER THAN THAT STATED IN THE BY-LAWS, THE GIS SHALL BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS AFTER THE ELECTION OF THE DIRECTORS, TRUSTEES AND OFFICERS OF THE CORPORATION AT THE ANNUAL MEMBERS' MEETING. 2. IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GIS NOT LATER THAN JANUARY 30 OF THE FOLLOWING YEAR. HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GIS SHALL BE SUBMITTED/FILED. 3. THIS GIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE CORPORATE SECRETARY OF THE CORPORATION. 4. THE SEC SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE CORPORATION SHALL SUBMIT AMENDED GIS CONTAINING THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED THE CORPORATE SECRETARY OF THE CORPORATION. THE AMENDED GIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURED OR BECAME EFFECTIVE. 5. SUBMIT FOUR (4) COPIES OF THE GIS TO THE RECEIVING SECTION AT THE SEC MAIN OFFICE, OR TO SEC SATELLITE OFFICES OR EXTENSION OFFICES. ALL COPIES SHALL UNIFORMLY BE ON A4 OR LETTER-SIZED PAPER. THE PAGES OF ALL COPIES SHALL USE ONLY ONE SIDE 6. ONLY THE GIS ACCOMPLISHED IN ACCORDANCE WITH THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED. 7. THIS GIS MAY BE USED AS EVIDENCE AGAINST THE CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF EXISTING LAWS, RULES AND REGULATIONS			
===== PLEASE PRINT LEGIBLY =====			
CORPORATE NAME: MARSH PHILIPPINES, INC.			DATE REGISTERED: 21 July 2011
BUSINESS/TRADE NAME: MARSH PHILIPPINES RISK ADVISERS, INSURANCE AND REINSURANCE BROKERS			FISCAL YEAR END: 31 December
SEC REGISTRATION NUMBER: CS201112886			CORPORATE TAX IDENTIFICATION NUMBER (TIN) 008-091-478
DATE OF ANNUAL MEETING PER BY-LAWS: Any day of April of each year			WEBSITE/URL ADDRESS: N/A
ACTUAL DATE OF ANNUAL MEETING: 21 April 2025			E-MAIL ADDRESS: NONE
COMPLETE PRINCIPAL OFFICE ADDRESS: Six/Neo (formerly, Net Lima Building) 5th Avenue cor 26th Street, Bonifacio Global City, Taguig City			FAX NUMBER: N/A
COMPLETE BUSINESS ADDRESS: Six/Neo (formerly, Net Lima Building) 5th Avenue cor 26th Street, Bonifacio Global City, Taguig City			ALTERNATE MOBILE NUMBER 0917-117-4359
OFFICIAL E-MAIL ADDRESS Editha.Vargas@mmc.com	ALTERNATE E-MAIL ADDRESS Glaiza.Baroro@marsh.com	OFFICIAL MOBILE NUMBER 0917-556-2598	ALTERNATE MOBILE NUMBER 0917-117-4359
NAME OF EXTERNAL AUDITOR & ITS SIGNING PARTNER: Navarro Amper & Co. - Richard S. Fernandez		SEC ACCREDITATION NUMBER (if applicable): N/A	TELEPHONE NUMBER(S): 8902-3281
PRIMARY PURPOSE/ACTIVITY/INDUSTRY PRESENTLY ENGAGED IN: To act or aid in any manner in soliciting, negotiating, procuring the making of any insurance contract, or in placing risk or in taking out insurance, for compensation, commission or any valuable consideration, as well as to act and aid in any manner in negotiating contracts of reinsurance, or placing risks of effecting reinsurance for any insurance company, and all other acts relative to risk management and various project financing.		INDUSTRY CLASSIFICATION:	GEOGRAPHICAL CODE:
===== INTERCOMPANY AFFILIATIONS =====			
PARENT COMPANY	SEC REGISTRATION NO.	ADDRESS	
J & H Marsh McLennan Ltd.	N/A	Suite 3402-3406, 34/F & 33/F, One Taikoo Place, 979 King's Road, Quarry Bay, Hong Kong	
SUBSIDIARY/AFFILIATE	SEC REGISTRATION NO.	ADDRESS	
NOTE: USE ADDITIONAL SHEET IF NECESSARY			

GENERAL INFORMATION SHEET

STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====

Corporate Name:

MARSH PHILIPPINES, INC.

A. Is the Corporation a covered person under the Anti Money Laundering Act (AMLA), as amended? (Rep. Acts. 9160/9164/10167/10365)

☒ Yes ☐ No

Please check the appropriate box:

1.

- ☐ a. Banks
- ☐ b. Offshore Banking Units
- ☐ c. Quasi-Banks
- ☐ d. Trust Entities
- ☐ e. Non-Stock Savings and Loan Associations
- ☐ f. Pawnshops
- ☐ g. Foreign Exchange Dealers
- ☐ h. Money Changers
- ☐ i. Remittance Agents
- ☐ j. Electronic Money Issuers
- ☐ k. Financial Institutions which Under Special Laws are subject to Bangko Sentral ng Pilipinas' (BSP) supervision and/or regulation, including their subsidiaries and affiliates.

2.

- ☐ a. Insurance Companies
- ☐ b. Insurance Agents
- ☒ c. Insurance Brokers
- ☐ d. Professional Reinsurers
- ☒ e. Reinsurance Brokers
- ☐ f. Holding Companies
- ☐ g. Holding Company Systems
- ☐ h. Pre-need Companies
- ☐ i. Mutual Benefit Association
- ☐ j. All Other Persons and entities supervised and/or regulated by the Insurance Commission (IC)

3.

- ☐ a. Securities Dealers
- ☐ b. Securities Brokers
- ☐ c. Securities Salesman
- ☐ d. Investment Houses
- ☐ e. Investment Agents and Consultants
- ☐ f. Trading Advisors
- ☐ g. Other entities managing Securities or rendering similar services
- ☐ h. Mutual Funds or Open-end Investment Companies
- ☐ i. Close-end Investment Companies
- ☐ j. Common Trust Funds or Issuers and other similar entities
- ☐ k. Transfer Companies and other similar entities
- ☐ l. Other entities administering or otherwise dealing in currency, commodities or financial derivatives based there on
- ☐ m. Entities administering of otherwise dealing in valuable objects
- ☐ n. Entities administering or otherwise dealing in cash Substitutes and other similar monetary instruments or property supervised and/or regulated by the Securities and Exchange Commission (SEC)

4. ☐ Jewelry dealers in precious metals, who, as a business, trade in precious metals5. ☐ Jewelry dealers in precious stones, who, as a business, trade in precious stone

6. Company service providers which, as a business, provide any of the following services to third parties:

- ☐ a. acting as a formation agent of juridical persons
- ☐ b. acting as (or arranging for another person to act as) a director or corporate secretary of a company, a partner of a partnership, or a similar position in relation to other juridical persons

☐ c. providing a registered office, business address or accommodation, correspondence or administrative address for a company, a partnership or any other legal person or arrangement

☐ d. acting as (or arranging for another person to act as) a nominee shareholder for another person

7. Persons who provide any of the following services:

- ☐ a. managing of client money, securities or other assets
- ☐ b. management of bank, savings or securities accounts
- ☐ c. organization of contributions for the creation, operation or management of companies
- ☐ d. creation, operation or management of juridical persons or arrangements, and buying and selling business entities

8. ☐ None of the above

Describe nature of business:

To act or aid in any manner in soliciting, negotiating, procuring the making of any insurance contract, or in placing risk or in taking out insurance, for compensation, commission or any valuable consideration, as well as to act and aid in any manner in negotiating contracts of reinsurance, or placing risks of effecting reinsurance for any insurance company, and all other acts relative to risk management and various project financing.

B. Has the Corporation complied with the requirements on Customer Due Diligence (CDD) or Know Your Customer (KYC), record-keeping, and submission of reports under the AMLA, as amended, since the last filing of its GIS?

☒ Yes ☐ No

GENERAL INFORMATION SHEET

STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME:		MARSH PHILIPPINES, INC.					
CAPITAL STRUCTURE							
AUTHORIZED CAPITAL STOCK							
	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE	AMOUNT (PhP) (No. of shares X Par/Stated Value)			
	COMMON	10,000,000	10.00	100,000,000.00			
TOTAL		10,000,000	TOTAL P	100,000,000.00			
SUBSCRIBED CAPITAL							
FILIPINO	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	NUMBER OF SHARES IN THE HANDS OF THE PUBLIC **	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP
	4	Common	4		10.00	40.00	0.00%
TOTAL		4	TOTAL	TOTAL P	40.00 0.00%		
FOREIGN (INDICATE BY NATIONALITY)	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	NUMBER OF SHARES IN THE HANDS OF THE PUBLIC **	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP
Hong Kong	1	Common	4,999,995		10.00	49,999,950.00	100.00%
Singaporean	1	Common	1		10.00	10.00	0.00%
Percentage of Foreign Equity :		TOTAL	4,999,996	TOTAL	TOTAL P	49,999,960.00 100.00%	
					TOTAL SUBSCRIBED P	50,000,000.00 100.00%	
PAID-UP CAPITAL							
FILIPINO	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP	
	4	Common	4	10.00	40.00	0.00%	
TOTAL		4	TOTAL	TOTAL P	40.00 0.00%		
FOREIGN (INDICATE BY NATIONALITY)	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP	
Hong Kong	1	Common	4,999,995	10.00	49,999,950.00	100.00%	
Singaporean	1	Common	1	10.00	10.00	0.00%	
100.00 %		TOTAL	4,999,996	TOTAL	TOTAL P	49,999,960.00 100.00%	
				TOTAL PAID-UP P	50,000,000.00 100.00%		

NOTE: USE ADDITIONAL SHEET IF NECESSARY

* Common, Preferred or other classification

** Other than Directors, Officers, Shareholders owning 10% of outstanding shares.

GENERAL INFORMATION SHEET

STOCK CORPORATION

PLEASE PRINT LEGIBLY

CORPORATE NAME: MARSH PHILIPPINES, INC.								
DIRECTORS / OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC. COMM.	TAX IDENTIFICATION NUMBER
1. Alan Cheah 18 Gladiola Drive, Singapore 578799	SINGAPOREAN	N	C	M	Y	N/A	A/M N/M C/M	438-034-415
2. Paulino T. Garcia III 1502B, The Ritz Tower 6475, Ayala Avenue, Makati City, Philippines	FILIPINO	N	M	M	Y	PRESIDENT/ CEO	N/C	163-080-240
3. Leondro Israel R. Lojo 24E Uptown Ritz, 36th St. cor 8th Ave., Uptown BGC, Taguig 1635	FILIPINO	N	M	M	Y	N/A	C/M	212-173-164
4. Daniel Gabriel Montecillo 202B Ritz Towers 6745 Apartment Ridge Road, Makati City, Philippines	FILIPINO	N	I	M	Y	N/A	A/C	234-461-853
5. Jorge Alfonso C. Melo 7 Don Miguel Street, San Juan, Metro Manila 1500, Philippines	FILIPINO	N	I	M	Y	N/A	A/M C/C	168-617-684
6. Editha Vargas-Amburgo No. 45 Cherry St., Greenwoods Executive Village, Cainta Rizal	FILIPINO	N		F	N	TREASURER	N/A	104-150-441
7. Andre B. Navato, Jr. 109 HV Dela Costa Street, Salcedo Village, Makati City, Philippines	FILIPINO	N		M	N	CORPORATE SECRETARY	N/A	910-751-939
8. Celerina Rose D. Fajardo-Nacin 15 Harrison Don Antonio Royale Estates, Matandang Balara, Quezon City,	FILIPINO	N		F	N	ASST. CORPORATE SECRETARY	N/A	437-601-985
9. Leo Rey Almero Hinoki Building, Kai Garden Residences, M. Vicente Street, Barangay Malamig, Quezon City	FILIPINO	N		M	N	COMPLIANCE OFFICER	N/A	227-906-302
10.								
11.								
12.								
13.								
14.								
15.								
16.								

INSTRUCTION:

FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE.

FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR.

FOR INC'R COLUMN, PUT "Y" IF AN INCORPORATOR, "N" IF NOT.

FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT.

FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON.

FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.

GENERAL INFORMATION SHEET
STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====						
CORPORATE NAME:		MARSH PHILIPPINES, INC.				
TOTAL NUMBER OF STOCKHOLDERS: 6		NO. OF STOCKHOLDERS WITH 100 OR MORE SHARES EACH:			1	
TOTAL ASSETS BASED ON LATEST AUDITED FINANCIAL STATEMENTS: PHP3,385,766,292.00						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NUMBER
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER-SHIP		
1. J & H Marsh McLennan Ltd.* Hong Kong 26/F Central Plaza, 18 Harbour Road, Wanchai, Hong Kong	COMMON	4,999,995	49,999,950.00	99.99999%	49,999,950.00	437-502-672
	TOTAL	4,999,995	49,999,950.00			
2. Alan Cheah Singaporean 18 Gladiola Drive, Singapore 578799	COMMON	1	10.00	0.00002%	10.00	438-034-415
	TOTAL	1	10.00			
3. Paulino T. Garcia III Filipino 1502B, The Ritz Tower 6475, Ayala Avenue, Makati City, Philippines	COMMON	1	10.00	0.00002%	10.00	163-080-240
	TOTAL	1	10.00			
4. Leondro Israel R. Lojo Filipino 24E Uptown Ritz, 36th St. cor 8th Ave., Uptown BGC, Taguig 1635	COMMON	1	10.00	0.00002%	10.00	212-173-164
	TOTAL	1	10.00			
5. Daniel Gabriel Montecillo Filipino 202B Ritz Towers 6745 Apartment Ridge Road, Makati City, Philippines	COMMON	1	10.00	0.00002%	10.00	234-461-853
	TOTAL	1	10.00			
6. Jorge Alfonso C. Melo Filipino 7 Don Miguel Street, San Juan, Metro Manila 1500, Philippines	COMMON	1	10.00	0.00002%	10.00	168-617-684
	TOTAL	1	10.00			
7. **Nothing follows**						
	TOTAL					
TOTAL AMOUNT OF SUBSCRIBED CAPITAL			50,000,000.00	100.00%	50,000,000.00	
TOTAL AMOUNT OF PAID-UP CAPITAL						

** By virtue of the Deed of Absolute Sale dated 12 April 2024, Marsh McLennan Regional Holdings Limited became the beneficial owner of 5,000,000 common shares. However, recording of the transfer of the shares cannot be made until the Certificate Authorizing Registration is issued by the Bureau of Internal Revenue.*

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS
<i>Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.</i>

GENERAL INFORMATION SHEET
STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====						
CORPORATE NAME:		MARSH PHILIPPINES, INC.				
TOTAL NUMBER OF STOCKHOLDERS: 6		NO. OF STOCKHOLDERS WITH 100 OR MORE SHARES EACH:			1	
TOTAL ASSETS BASED ON LATEST AUDITED FINANCIAL STATEMENTS: PHP3,385,766,292.00						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NUMBER
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER-SHIP		
8 **Nothing follows**	COMMON					
	TOTAL					
9.	COMMON					
	TOTAL					
10.	COMMON					
	TOTAL					
11.	COMMON					
	TOTAL					
12.	COMMON					
	TOTAL					
13.						
	TOTAL					
14.						
	TOTAL					
TOTAL AMOUNT OF SUBSCRIBED CAPITAL			50,000,000.00	100.00%	50,000,000.00	
TOTAL AMOUNT OF PAID-UP CAPITAL						

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.

GENERAL INFORMATION SHEET

STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: MARSH PHILIPPINES, INC.

TOTAL NUMBER OF STOCKHOLDERS: 6	NO. OF STOCKHOLDERS WITH 100 OR MORE SHARES EACH: 1
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TOTAL ASSETS BASED ON LATEST AUDITED FINANCIAL STATEMENTS: PHP3,385,766,292.00

STOCKHOLDER'S INFORMATION

NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NUMBER
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP		
15 **Nothing follows**	COMMON					
	TOTAL					
16.	COMMON					
	TOTAL					
17.	COMMON					
	TOTAL					
18.	COMMON					
	TOTAL					
19.	COMMON					
	TOTAL					
20.						
	TOTAL					
21.						
	TOTAL					
TOTAL AMOUNT OF SUBSCRIBED CAPITAL			50,000,000.00	100.00%	50,000,000.00	
TOTAL AMOUNT OF PAID-UP CAPITAL						

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.

GENERAL INFORMATION SHEET
STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====			
CORPORATE NAME:			
MARSH PHILIPPINES, INC.			
1. INVESTMENT OF CORPORATE FUNDS IN ANOTHER CORPORATION	AMOUNT (PhP)	DATE OF BOARD RESOLUTION	
1.1 STOCKS	N/A	N/A	
1.2 BONDS/COMMERCIAL PAPER (Issued by Private Corporations)	N/A	N/A	
1.3 LOANS/ CREDITS/ ADVANCES	N/A	N/A	
1.4 GOVERNMENT TREASURY BILLS	N/A	N/A	
1.5 OTHERS	N/A	N/A	
2. INVESTMENT OF CORPORATE FUNDS IN ACTIVITIES UNDER ITS SECONDARY PURPOSES (PLEASE SPECIFY:)	DATE OF BOARD RESOLUTION	DATE OF STOCKHOLDERS RATIFICATION	
N/A	N/A	N/A	
3. TREASURY SHARES	NO. OF SHARES	% AS TO THE TOTAL NO. OF SHARES ISSUED	
	2,626,449	34.44%	
4. UNRESTRICTED/UNAPPROPRIATED RETAINED EARNINGS AS OF END OF LAST FISCAL YEAR		Php2,655,883.874.00	
5. DIVIDENDS DECLARED DURING THE IMMEDIATELY PRECEDING YEAR:			
TYPE OF DIVIDEND	AMOUNT (PhP)	DATE DECLARED	
5.1 CASH	105,962,386.00	7/3/2024	
5.2 STOCK	N/A	N/A	
5.3 PROPERTY	N/A	N/A	
TOTAL	N/A	N/A	
6. ADDITIONAL SHARES ISSUED DURING THE PERIOD:			
DATE	NO. OF SHARES	AMOUNT	
N/A	N/A	N/A	
SECONDARY LICENSE/REGISTRATION WITH SEC AND OTHER GOV'T AGENCY:			
NAME OF AGENCY:	SEC	BSP	IC
TYPE OF LICENSE/REGN.			Insurance Broker's License / Reinsurance Broker's License / HMO Broker's License
DATE ISSUED:			January 1, 2022 / January 1, 2022 (original) and April 8, 2024 (amended) / N/A
DATE STARTED OPERATIONS:			July 21, 2011
TOTAL ANNUAL COMPENSATION OF DIRECTORS DURING THE PRECEDING FISCAL YEAR (in PhP)	TOTAL NO. OF OFFICERS	TOTAL NO. OF RANK & FILE EMPLOYEES	TOTAL MANPOWER COMPLEMENT
46,150,000	109	352	461

NOTE: USE ADDITIONAL SHEET IF NECESSARY

I, **ANDRE B. NAVATO, JR.**, Corporate Secretary of **MARSH PHILIPPINES, INC.** declare under penalty of perjury that all matters set forth in this GIS have been made in good faith, duly verified by me and to the best of my knowledge and belief are true and correct.

I hereby attest that all the information in this GIS are being submitted in compliance with the rules and regulations of the Securities and Exchange Commission (SEC) the collection, processing, storage and sharing of said information being necessary to carry out the functions of public authority for the performance of the constitutionally and statutorily mandated functions of the SEC as a regulatory agency.

I further attest that I have been authorized by the Board of Directors/Trustees to file this GIS with the SEC.

I understand that the Commission may place the corporation under delinquent status for failure to submit the reportorial requirements three (3) times, consecutively or intermittently, within a period of five (5) years (*Section 177, RA No. 11232*).

Done this 19 MAY 2025 day of 2025, 2025 in Taguig City.


ANDRE B. NAVATO, JR.
(Signature over printed name)

SUBSCRIBED AND SWORN TO before me in Taguig City on 19 MAY 2025 by affiant who personally appeared before me and exhibited to me his competent evidence of identity consisting of HIBP ID with Roll No. 42934 and TIN No. 910-751-939.

Doc. No. 494;
Page No. 96;
Book No. 11;
Series of 2025.




NOTARY PUBLIC
ATTY. JOSE LORENZO T. ROMAN
Notary Public for Taguig City
Until December 31, 2025
PTR No. A-6399482; January 06, 2025 – Taguig City
IBP No. 510679; December 11, 2024 – Pampanga City
Appointment / Commission No. 98 (2024-2025)
Roll No. 79079
Angara Abello Concepcion Regala & Cruz Law Offices
22/F ACCRALAW Tower
2nd Avenue corner 30th St., Crescent Park West,
Bonifacio Global City, 1635 Taguig, Metro Manila
MCLE Compliance No. VIII-0005616; 01/02/2024

**BENEFICIAL OWNERSHIP DECLARATION
FOR THE YEAR: 2025**

SEC REGISTRATION NUMBER:

CS201112886

CORPORATE NAME:

MARSH PHILIPPINES, INC.

Instructions:

1. Identify the Beneficial Owner/s of the corporation as described in the Categories of Beneficial Ownership in Items A to I below. List down as many as you can identify. You may use an additional sheet if necessary.
2. Fill in the required information on the beneficial owner in the fields provided for.
3. In the "Category of Beneficial Ownership" column, indicate the letter(s) corresponding thereto. In the event that the person identified as beneficial owner falls under several categories, indicate all the letters corresponding to such categories.
4. If the category is under letter "I", indicate the position held (i.e., Director/Trustee, President, Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, etc.).
5. Do not leave any item blank. Write "N/A" if the information required is not applicable or "NONE" if non-existent.

"Beneficial Owner" refers to any natural person(s) who ultimately own(s) or control(s) or exercise(s) ultimate effective control over the corporation. This definition covers the natural person(s) who actually own or control the corporation as distinguished from the legal owners. Such beneficial ownership may be determined on the basis of the following:

Category

Description

- A** Natural person(s) owning, directly or indirectly or through a chain of ownership, at least twenty-five percent (25%) of the voting rights, voting shares or capital of the reporting corporation.
- B** Natural person(s) who exercise control over the reporting corporation, alone or together with others, through any contract, understanding, relationship, intermediary or tiered entity.
- C** Natural person(s) having the ability to elect a majority of the board of directors/trustees, or any similar body, of the corporation.
- D** Natural person(s) having the ability to exert a dominant influence over the management or policies of the corporation.
- E** Natural person(s) whose directions, instructions, or wishes in conducting the affairs of the corporation are carried out by majority of the members of the board of directors of such corporation who are accustomed or under an obligation to act in accordance with such person's directions, instructions or wishes.
- F** Natural person(s) acting as stewards of the properties of corporations, where such properties are under the care or administration of said natural person(s).
- G** Natural person(s) who actually own or control the reporting corporation through nominee shareholders or nominee directors acting for or on behalf of such natural persons.
- H** Natural person(s) ultimately owning or controlling or exercising ultimate effective control over the corporation through other means not falling under any of the foregoing categories.
- I** Natural person(s) exercising control through positions held within a corporation (i.e., responsible for strategic decisions that fundamentally affect the business practices or general direction of the corporation such as the members of the board of directors or trustees or similar body within the corporation; or exercising executive control over the daily or regular affairs of the corporation through a senior management position). This category is only applicable in exceptional cases where no natural person is identifiable who ultimately owns or exerts control over the corporation, the reporting corporation having exhausted all reasonable means of identification and provided there are no grounds for suspicion.

COMPLETE NAME (Surname, Given Name, Middle Name, Name Extension (i.e., Jr., Sr., III))	SPECIFIC RESIDENTIAL ADDRESS	NATIONALITY	DATE OF BIRTH	TAX IDENTIFICATION NO.	% OF OWNERSHIP ¹ / % OF VOTING RIGHTS ²	TYPE OF BENEFICIAL OWNER ³ Direct (D) or Indirect (I)	CATEGORY OF BENEFICIAL OWNERSHIP
Anthony K. Anderson	1166 Avenue of the Americas, New York, NY10036, USA	American	11/17/1955	N/A	N/A	I	I - Senior Managing Official
Oscar M. Fanjul	1166 Avenue of the Americas, New York, NY10036, USA	Spaniard	5/20/1949	N/A	N/A	I	I - Senior Managing Official
Daniel S. Glaser	1166 Avenue of the Americas, New York, NY10036, USA	American	8/11/1960	N/A	N/A	I	I - Senior Managing Official
H. Edward Hanway	1166 Avenue of the Americas, New York, NY10036, USA	American	2/6/1952	N/A	N/A	I	I - Senior Managing Official
Deborah C. Hopkins	1166 Avenue of the Americas, New York, NY10036, USA	American	11/12/1954	N/A	N/A	I	I - Senior Managing Official
Tamara Ingram	1166 Avenue of the Americas, New York, NY10036, USA	English	10/1/1960	N/A	N/A	I	I - Senior Managing Official
Steven A. Mills	1166 Avenue of the Americas, New York, NY10036, USA	American	8/7/1951	N/A	N/A	I	I - Senior Managing Official
Bruce P. Nolop	1166 Avenue of the Americas, New York, NY10036, USA	American	11/11/1950	N/A	N/A	I	I - Senior Managing Official
Marc D. Oken	1166 Avenue of the Americas, New York, NY10036, USA	American	10/10/1946	N/A	N/A	I	I - Senior Managing Official
Morton O. Schapiro	1166 Avenue of the Americas, New York, NY10036, USA	American	7/13/1953	N/A	N/A	I	I - Senior Managing Official
Lloyd M. Yates	1166 Avenue of the Americas, New York, NY10036, USA	American	10/5/1960	N/A	N/A	I	I - Senior Managing Official
Robert D. Yost	1166 Avenue of the Americas, New York, NY10036, USA	American	7/3/1947	N/A	N/A	I	I - Senior Managing Official

Note: This page is not for uploading on the SEC iView.

¹ For Stock Corporations.

² For Non-Stock Corporations.

³ For Stock Corporations.

¹ Senior Managing Official
Grand Parent Entity