

REPORT OF INDEPENDENT AUDITOR TO ACCOMPANY SUPPLEMENTARY INFORMATION FOR FILING WITH THE INSURANCE COMMISSION

To the Board of Directors and Shareholders

MARSH PHILIPPINES, INC.

(A Wholly Owned Subsidiary of J&H Marsh McLennan Ltd., a Hong Kong Company)

20th Floor, Six/NEO Bldg., 5th Avenue corner 26th Street

Bonifacio Global City, Taguig City

We have audited, in accordance with the Philippine Standards on Auditing, the financial statements of Marsh Philippines, Inc. as at and for the year ended December 31, 2025, on which we have rendered our report dated April 10, 2026. Our audits were conducted for the purpose of forming an opinion on the financial statements taken as a whole. The supplementary information attached is the responsibility of the Company's management and is presented for the purpose of complying with the Insurance Commission Circular Letter Nos. 2021-65 and 69 and is not a required part of the basic financial statements. Such supplementary information has been subjected to the auditing procedures applied in the audits of the Company's financial statements and in our opinion, is fairly presented in all material respects, in relation to the financial statements taken as a whole.

Navarro Amper & Co.

BOA/PRC Registration No. 0004, valid until September 22, 2027

SEC ACR 0004-SEC, issued on December 7, 2021; Group A, valid to audit 2021 to 2025 financial statements



Richard S. Fernandez

Partner

CPA Certificate No. 0128429

BOA/PRC ACR. No. 0004/P-015, October 1, 2024; valid until September 22, 2027

SEC ACR. 128429-SEC (Group A), November 7, 2025; valid to audit 2025 to 2029 financial statements

IC ACR. No. IC EA-2024-0028-N (Group A), March 21, 2025; valid to audit 2024 to 2026 financial statements

BIR ACR. No. 08-002552-091-2023, August 17, 2023; effective until August 16, 2026

TIN 285-911-751

PTR No. A-6751948, January 9, 2026, Taguig City

Taguig City, Philippines

June 5, 2026

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**SUPPLEMENTARY INFORMATION REQUIRED UNDER INSURANCE COMMISSION
CIRCULAR LETTER NO. 2021-65 AND 69**

Client's Money

As of December 31, 2025, Client's Money amounted to PHP 101,326,220. The client's money is placed in Australia and New Zealand Banking Ltd under Peso account number 00200003855 and USD account number 002000003879.

Net Worth Compliance

The Company is required to comply with the minimum net worth requirement for an Insurance and Reinsurance broker companies amounting to P35,000,000 per IC CL 2018-52 and 2023-02.

As of December 31, 2025, the Company's net worth is compliant with the minimum net worth requirement set forth by the Insurance Commission.

Fiduciary Ratio

The Company is required to comply with the fiduciary ratio requirement per IC CL 2021-65. The fiduciary ratio is a measure to assess the Company's conduct of handling premiums from the policy holder (if insurance broker) or ceding company (if reinsurance broker), given that a broker is expected to be acting on a fiduciary activity.

The fiduciary ratio is computed by dividing the total fiduciary assets (either cash or receivables being held by an insurance and /or reinsurance broker) over the total fiduciary liabilities (either payable to insurance companies or payable to the insured). The fiduciary ratio to be maintained shall be 1:1. Amount used are gross of the commissions, allowance for impairment, taxes, fees and other charges. The fiduciary assets and liabilities used are in accordance with IC CL No. 2021-69 or the Revised Standard Chart of Accounts for Insurance and/or Reinsurance Brokers.

Fiduciary transaction model

The Company uses both credit and direct remittance agreements. A credit agreement is a type of transaction wherein an insurance and/or reinsurance broker (1) collects premium receivable from clients/insurers and remits to insurance/reinsurance companies, (2) remits claim payments to claimants/cedants on behalf of the insurance /reinsurance company or (3) other credit agreement. Meanwhile, a direct remittance agreement is a type of transaction wherein client/insurer/cedants remits the premium payments directly to the insurance/reinsurance company.

Fiduciary ratio computation

As of December 31, 2025, the Company's fiduciary ratio is computed as follows:

Client's Money	P 101,326,220
Premium Receivable	31,328,267
Premium Payable	132,654,487
Fiduciary Ratio*	1

**Computed by dividing the sum of client's money and premium receivable over premium payable*

Based on the computation, the Company is compliant with the requirement per IC CL No. 2021-65.

Offsetting Arrangements

Financial assets and liabilities are offset, and the net amount is reported in the statement of financial position as of December 31, 2025 as follows:

Premium Receivable	P 31,328,267
Premium Payable	(132,654,487)
Commissions Receivable - net	1,224,681,250
Net	P1,123,355,030

INSTRUCTIONS	STATUS
Provide the required information in the following tabs:	
a. Profile - Company Name - select using the dropdown function - Expiry Date - provide expiry date of each license - Company Address - Company Head - President/Chief Executive Officer/Equivalent Officer - Finance Head - can be the Chief Financial Officer, Finance Manager, or the authorized representative of the Company who will sign the PDF copy of Profile tab in Form C - External Auditor Information - select using the dropdown function - Number of Officers and Employees - Certification Section - attests that the Finance Head/Equivalent Officer has prepared all the information provided and all the documents submitted are true and accurate. Sign-off should be made in the PDF copy of the Profile tab	Completed Completed Completed Completed Completed Completed Completed Completed
b. Prudential Requirements I. Net Worth Requirement - If the Company does not currently hold an HMO Broker License, answer the additional questions. - If the Company has net worth deficiency, provide explanation, after-date transactions, or planned actions to address the deficiency. II. Fiduciary Ratio Requirement - Indicate the Transaction Type using the dropdown function. - If the Company is under Direct Remittance Agreement, answer additional questions. - Provide amounts required for the Fiduciary Ratio computation. - Provide the necessary reconciliation and explanation, if applicable.	Not applicable Not applicable Completed Not applicable Completed Not applicable
c. Bonds and Policies Indicate the issuer, coverage period, and the coverage amount of surety bond/s and errors & omissions policies.	Completed
d. Statement of Business Operations (Insurance broker) - summary of the Company's premium and commission production related to insurance and HMO business	Completed
e. Statement of Business Operations (Reinsurance broker) - summary of the Company's premium and commission production related to reinsurance and HMO business	Completed
f. Statement of Business Operations (Reconciliation) - presents the differences between the balances in SBO and Audited Trial Balance templates	Completed
g. Audited Financial Statement Indicate Financial Statement values required.	Completed
h. Audited Trial Balance (Statement of Financial Position) - summary of real accounts per CL No. 2021-69.	Completed
i. Audited Trial Balance (Statement of Comprehensive Income) - summary of nominal accounts per CL No. 2021-69.	Completed
j. Compliance and Governance - provides supplemental information on the Company's business structure (i.e., broker's license, significant changes in the Company's production, and information on the parent company, if any)	Completed

COMPANY PROFILE

Company Name	Marsh Philippines, Inc.	MRPI
Broker Type	Insurance, Reinsurance, and HMO Broker	
License Number	IB-36-2025-R; RB-12-2025-R; HMOB-18-2025-R	
Expiry Date	31-Dec-27	

Company Address	20th Floor, Six/NEO Bldg., 5th Avenue corner 26th Street, Bonifacio Global City, Taguig City
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Company President/CEO/Equivalent Officer

Name	Paulo T. Garcia
Email Address	paulo.garcia@marsh.com
Contact Number	9175483823

Finance Head/Equivalent Officer

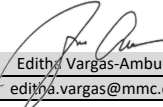
Name	Editha Vargas-Amburgo
Email Address	editha.vargas@mmc.com
Contact Number	9175562598

External Auditor

Name of External Auditor	Fernandez, Richard S.
Latest IC Accreditation No.	IC-EA-2024-0028-N
Group	Group A
Name of Audit Firm	Navarro Amper & Co.
Email Address	rifernandez@deloitte.com
Contact Number	+63 (2) 8581 9000

	IB	RB	HMOB
Number of Officers	3	2	2
Number of Employees	365	0	0

I hereby attest that I prepared all the information provided and all the documents submitted are true and accurate to the best of my knowledge. Any errors found by the Commission will be subject to penalty in accordance with IC Circular Letter No. 2014-15 Fees and Charges. I also understand that I am bound to provide additional documents that are deemed necessary by the Brokers and Insurance Pools Division for the verification of our Company's financial condition.


Editha Vargas-Amburgo
editha.vargas@mmc.com

Insurance Commission's Data Privacy Disclosure

The information provided will be treated with utmost respect and confidentiality. The Insurance Commission follows general principles and rules of Data Privacy protection in the Philippines.

PRUDENTIAL FINANCIAL REQUIREMENTS

I. Net Worth Requirement

Broker Type

Insurance, Reinsurance, and HMO Broker

Net Worth per Statement of Financial Position
Net Worth Requirement per CL Nos. 2018-52 and 2023-02
Excess/(Deficiency)

2,569,014,442	should tally with AFS balance
35,000,000	
2,534,014,442	

II. Fiduciary Ratio Requirement

A. Transaction Type

Both Credit and Direct Remittance Agreement should tally with AFS disclosure

B. Fiduciary Ratio Computation

Client's Money*
Other Fiduciary Assets*
Fiduciary Liabilities*
Fiduciary Ratio**

101,326,220.00	should tally with AFS disclosure
31,328,267.00	
132,654,487.00	
1.00	

*Amounts should be gross of the commissions, allowances for impairment, taxes, fees, and other charges.

**Computed by dividing the sum of Client's Money and Other Fiduciary Assets by Fiduciary Liabilities

SURETY BOND/S AND ERRORS AND OMISSIONS POLICIES*Notes and Instructions:*

Details should match with the supporting documents (Form B - Item no. 5)

Surety Bond/s

Issuer	Coverage Period (dd/mm/yy)		Amount of Coverage
	Effectivity Date	Expiry Date	
Pioneer Insurance & Surety Corp - HMO	01-Jan-26	31-Dec-26	1,000,000.00
Pioneer Insurance & Surety Corp - Direct & RI	01-Jan-25	31-Dec-27	1,000,000.00
Total Amount of Coverage			2,000,000.00

Errors and Omissions Policies

Issuer	Coverage Period (dd/mm/yy)		Amount of Coverage
	Effectivity Date	Expiry Date	
Pioneer Insurance - Direct	31-Dec-24	31-Dec-27	500,000.00
Standard Insurance - Direct	01-Jan-26	31-Dec-26	19,500,000.00
Pioneer Insurance - RI	31-Dec-24	31-Dec-27	500,000.00
Malayan Insurance - RI	31-Dec-24	31-Dec-27	500,000.00
Total Amount of Coverage			21,000,000.00

Marsh Philippines, Inc.
Insurance, Reinsurance, and HMO Broker
Statement of Business Operations
For the Year Ended December 31, 2025

Notes and Instructions:

- 1) Premiums Collected and/or Directly Remitted During the Year - the consideration received by the brokers from the insured (policyholders) and/or the premiums directly remitted by the insured to the company, as payments for the insurance afforded by the insurers
- 2) Premiums Remitted During the Year - the consideration transmitted by the brokers to the insurers as payments made for the insurance afforded to the insured
- 3) Commissions Received During the Year - the consideration given for the direct business solicited by the brokers
- 4) Premiums Collected During the Year should be equal to Premiums Remitted During the Year + Commissions Received During the Year
- 5) Premiums Receivables at the end of the year should be equal to Premiums Payable at the end of the year + Commission Receivables at the end of the year
- 6) For purposes of Statement of Business Operations: Premiums Receivable is equal to Premiums Payable per Audited Financial Statements
- 7) Premiums Receivables reported in the Audited Financial Statements are receivables from clients and were not yet reported in this statement
- 8) Premiums Reported should be Gross of Tax
- 9) Premiums and/or Commissions earned during the year should tally per Audited Financial Statement, reconciliation will be provided in case of discrepancies
- 10) * Includes Fidelity and Surety
- 11) ** If Miscellaneous is more than 5% of the total business, please indicate breakdown on the Miscellaneous section
- 12) *** Business offered by Health Maintenance Organizations only.

Lines of Business	Premiums				Remittances				Commissions			
	Collected and/or Directly Remitted During the Year	Receivables, End	Receivables, Beg	Produced for the Year	Remitted During the Year	Payables, End	Payables, Beg	Remittances for the Year	Received During the Year	Receivables, End	Receivables, Beg	Earned for the Year
1. Life	507,747,354	-	61,818,993	11,243,648	457,172,009	405,484,459	864,276	3,342,349	403,006,386	69,336,055	24,793,215	39,596,369
2. Fire	8,371,440,003	-	6,424,397	497,117,245	7,867,898,360	7,961,576,520	34,621,174	803,685,760	7,192,509,080	530,983,701	871,803,784	675,382,003
3. Marine Cargo	207,570,536,882	-	9,133,565	202,336,483	198,437,788,495	202,336,483	-	8,045,669	156,765,361	25,357,416	38,488,885	45,570,826
4. Marine Hull	44,511,213	961,367	8,880,856	36,611,724	42,860,748	-	2,267,038	7,067,121	33,526,589	2,997,514	1,791,385	3,085,134
5. Aviation	743,380	34,683	51,846	726,216	1,791,317	-	-	6,003,340	1,791,317	-	826,641	4,312,448
6. Motor Car	296,470,428	30,886,960	46,241,760	281,115,628	230,574,249	31,770,879	46,416,554	215,928,574	78,021,199	29,062,215	41,896,360	65,187,054
7. Health	1,973,968,485	11,350,684	96,587,001	1,888,732,168	1,828,876,002	5,489,672	116,266,166	1,718,099,508	224,330,372	199,187,485	252,885,197	1,072,660,660
8. Accident	76,473,138	3,004,221	3,121,397	76,355,963	56,805,073	429,662	435,958	56,798,780	21,443,632	22,853,970	24,740,420	19,557,182
9. Engineering	1,289,725,365	1,008,122	31,722,213	1,263,021,274	1,178,994,250	4,121,922	30,476,840	1,152,639,332	150,117,458	59,650,497	99,386,013	110,381,942
10. Insurance for Migrant Workers	-	-	-	-	-	-	-	-	-	-	-	-
11. Micro-Insurance	-	-	-	-	-	-	-	-	-	-	-	-
12. Bonds *	76,432,250	1,850,326	2,744,339	75,538,237	51,626,041	1,516,180	2,309,480	50,832,741	26,176,135	7,311,625	8,782,265	24,705,496
13. General Liability	287,145,994	6,309,923	18,589,111	274,866,806	249,105,983	3,787,036	21,452,294	231,440,724	58,725,057	23,083,325	38,382,301	43,426,082
14. Prof. Indemnity	156,521,628	30,925,299	58,087,665	129,359,262	130,607,667	31,022,770	59,391,304	102,239,133	17,737,055	17,841,666	18,458,592	27,120,129
15. Crime Insurance	69,658,191	224,648	33,800,110	36,082,730	34,339,667	159,402	41,399,667	32,110,950	3,688,116	543,709	36,045	3,871,780
16. Special Risks	135,801,149	586,058	42,670,785	93,786,421	115,392,730	25,300	41,694,966	73,671,865	34,558,845	3,339,972	17,784,260	20,114,557
17. Miscellaneous **	183,198,133	1,649,917	1,649,917	1,649,917	26,304,568	401,132	33,485,705	27,822,671	33,485,705	56,465	56,465	56,465
18. HMO***	13,738,671,590	3,458,114	4,283,728	13,737,845,966	12,756,574,956	18,632,504	4,453,492	12,779,840,768	839,281,474	264,873,015	146,149,291	958,039,395
TOTAL	27,416,078,827	31,328	843,427,899	26,693,973,195	25,361,441,777	132,654,582	1,170,398,681	24,323,787,250	2,633,426,065	1,258,117,075	1,611,351,195	2,280,193,144

Breakdown of Miscellaneous Lines

[illegible]

Marsh Philippines, Inc.
Insurance, Reinsurance, and HMO Broker
Statement of Business Operations
For the Year Ended December 31, 2025

Notes and Instructions

- 1) Premiums Collected and/or Directly Remitted During the Year - the consideration received by the brokers from the insured (policyholders) and/or the premiums directly remitted by the insured to the company, as payments for the insurance afforded by the insurers
- 2) Premiums Remitted During the Year - the consideration transmitted by the brokers to the insurers as payments made for the insurance afforded to the insured
- 3) Commissions Received During the Year - the consideration given for the direct business solicited by the brokers
- 4) Premiums Collected During the Year should be equal to Premiums Remitted During the Year + Commissions Received During the Year
- 5) Premiums Receivables at the end of the year should be equal to Premiums Payable at the end of the year + Commissions Receivables at the end of the year
- 6) For purposes of Statement of Business Operations: Premiums Receivable is equal to Premiums Payable per Audited Financial Statements
- 7) Premiums Receivables reported in the Audited Financial Statements are receivables from clients and were not yet reported in this statement
- 8) Premiums Reported should be Gross of Tax
- 9) Premiums and/or Commissions earned during the year should tally per Audited Financial Statement, reconciliation will be provided in case of discrepancies
- 10) * Includes Fidelity and Surety
- 11) ** If Miscellaneous is more than 5% of the total business, please indicate breakdown on the Miscellaneous section
- 12) *** Business offered by Health Maintenance Organizations only

Lines of Business	Premiums				Remittances				Commissions			
	Collected and/or Directly Remitted During the Year	Receivables, End	Receivables, Beg	Produced for the Year	Remitted During the Year	Payables, End	Payables, Beg	Remittances for the Year	Received During the Year	Receivables, End	Receivables, Beg	Earned for the Year
1. Life	-	-	-	-	-	-	-	-	-	-	-	-
2. Fire	2,641,217	-	-	2,641,217	166,060	-	-	166,060	2,807,277	-	-	2,807,277
3. Marine Cargo	-	-	-	-	-	-	-	-	-	-	-	-
4. Marine Hull	-	-	-	-	-	-	-	-	-	-	-	-
5. Aviation	-	-	-	-	-	-	-	-	-	-	-	-
6. Motor Car	-	-	-	-	-	-	-	-	-	-	-	-
7. Health	-	-	-	-	-	-	-	-	-	-	-	-
8. Accident	-	-	-	-	-	-	-	-	-	-	-	-
9. Engineering	-	-	-	-	-	-	-	-	374,939	-	374,939	-
10. Insurance for Migrant Workers	-	-	-	-	-	-	-	-	-	-	-	-
11. Micro-Insurance	-	-	-	-	-	-	-	-	-	-	-	-
12. Bonds *	-	-	-	-	-	-	-	-	-	-	-	-
13. General Liability	-	-	-	-	-	-	-	-	-	-	-	-
14. Prof. Indemnity	1,401,106	-	1,401,106	-	1,386,112	-	1,386,112	-	124,950	-	124,950	-
15. Crime Insurance	-	-	-	-	-	-	-	-	-	-	-	-
16. Special Risks	-	-	-	-	-	-	-	-	-	-	-	-
17. Miscellaneous **	-	-	-	-	-	-	-	-	-	-	-	-
18. HMO***	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	4,042,323	-	1,401,106	2,641,217	1,220,052	-	1,386,112	166,060	3,307,165	-	499,889	2,807,277

Breakdown of Miscellaneous Lines

[illegible]

Marsh Philippines, Inc.
Reconciliation of Premium Accounts per SBO vs. AFS
as of December 31, 2025

Notes and Instructions:

Add rows on the *Reconciling items* section, if necessary.

	<i>Policyholder</i>	<i>Ceding Company</i>	<i>HMO</i>	<i>Total</i>	<i>Justification</i>
Premiums Receivable, end (per SBO)	27,870,153	-	3,458,114	31,328,267	
Add/Less Reconciling items:					
[description]				-	
[description]				-	
[description]				-	
Balance, AFS	27,870,153	-	3,458,114	31,328,267	
	<i>Insurance Company</i>	<i>Reinsurer</i>	<i>HMO</i>	<i>Total</i>	
Premiums Payable, end (per SBO)	114,021,982	-	18,632,504	132,654,487	
Add/Less Reconciling items:					
[description]				-	
[description]				-	
[description]				-	
Balance, AFS	114,021,982	-	18,632,504	132,654,487	
Commissions Receivable, end (per SBO)	1,258,117,075				
Add/Less Reconciling items:					
Allowance for Bad Debts per FS	- 33,435,825				
Premiums Payable and Receivable					
Reported as part of Commission	- 101,326,221				
Receivables per AFS					
[description]					
[description]					
Balance, AFS	1,123,355,029				
Commissions Revenue, (per SBO)	2,282,999,221				
Reconciling items:					
Fee	- 535,152,663				
[description]					
[description]					
Balance, AFS	1,747,846,558				

AUDITED FINANCIAL STATEMENT BALANCES

I. Statement of Financial Position

	CURRENT YEAR	PRIOR YEAR
ASSETS		
Total Current Assets	2,316,388,214.00	2,422,984,165.00
Total Noncurrent Assets	987,155,126.00	962,782,127.00
Total Assets	3,303,543,340.00	3,385,766,292.00
LIABILITIES AND EQUITY		
Total Current Liabilities	683,629,469.00	574,963,388.00
Total Non-current Liabilities	50,899,429.00	87,616,695.00
Total Liabilities	734,528,898.00	662,580,083.00
Total Equity	2,569,014,442.00	2,723,186,209.00

II. Statement of Comprehensive Income

	CURRENT YEAR	PRIOR YEAR
Total Revenues	2,431,519,876.00	2,221,600,805.00
Total Expenses	1,349,255,269.00	1,271,829,894.00
Income Tax	274,196,570.00	230,507,880.00
Net Income	808,068,037.00	719,263,031.00
Other Comprehensive Income(Loss)	4,658,316.00	- 17,591,917.00
Total Comprehensive Income	812,726,353.00	701,671,114.00

Marsh Philippines, Inc.
Insurance, Reinsurance, and HMO Broker
Statement of Financial Position
as of December 31, 2025

Notes and Instructions: Balances should tally with AFS.

ASSETS			LIABILITIES AND SHAREHOLDERS' EQUITY		
	CURRENT	NON-CURRENT		CURRENT	NON-CURRENT
1 Cash Restricted - Client's Money Account			23 Payable to Insurance Companies	114,021,982	
1.1 Client's Money on Hand	-		24 Payable to Reinsurer	-	
1.2 Client's Money in Bank	101,326,220		25 Payable to Ceding Company	-	
2 Cash and Cash Equivalents	-		26 Payable to Insured		
2.1 Cash on Hand			27 Payable to HMO	18,632,505	
2.2 Cash in Bank	514,031,084		28 Other Payables		
2.3 Cash Equivalents	-		28.1 Accounts Payable	247,345,883	-
2.4 E-Money	-		28.2 Operating Lease Liability	-	-
2.5 Allowance for Expected Credit Losses	-		28.3 Dividends Payable	-	-
3 Receivable from Insurance Companies' Clients	27,870,153		28.4 SSS/ECC/PAGIBIG/Philhealth Contributions Payable	2,640,495	-
4 Receivable from Ceding Company	-		28.5 Taxes Payable - Others	46,298,754	-
5 Receivable from HMO Members	3,458,114		28.6 Management Fee Payable	-	-
6 Commission Receivable	1,123,355,029		28.7 Notes Payable	-	-
7 Other Receivables			28.8 Loan Payable	-	-
7.1 Accounts Receivable	6,018,762	8,621,863	28.9 Finance Lease Liabilities	37,655,355	50,899,429
7.2 Notes Receivable	-	-	28.10 Post-Employment Benefits Obligation	-	-
7.3 Loans Receivable	-	-	28.11 Deferred Tax Liability	-	-
7.4 Interest Receivable	-	-	28.12 Premiums Payable Reported as part of Commission Receivables per AFS	132,654,487	-
7.5 Dividend Receivable	-	-	28.13 Deferred Income	-	-
7.6 Premiums Payable Reported as part of Commission Receivables per AFS	132,654,488	-	28.14 Other Liabilities	349,688,982	-
7.7 Receivable - Others	568,936,951	-	TOTAL LIABILITIES		734,528,898
8 Allowance for Expected Credit Losses - Receivables	-	-			
9 Prepayments			29 Issued Share Capital		
9.1 Prepaid Rent	-	-	29.1 Preferred Shares		-
9.2 Rental Deposit	-	-	29.2 Common Shares		50,000,000
9.3 Prepaid VAT	-	-	30 Subscribed Share Capital		-
9.4 Creditable Withholding Tax	96,951,374	-	31 Additional Paid-In Capital		322,122,244
9.5 Prepayments - Others	7,095,015	-	32 Retained Earnings		
10 Financial Asset at Fair Value Through Profit or Loss	-	-	Retained Earnings, beginning	2,655,883,874	
11 Financial Assets at Amortized Cost	-	-	Net Income/(Loss)	808,068,037	
12 Financial Asset at Other Comprehensive Income	-	58,380,349	Dividends	966,898,120	
13 Derivative Assets Held for Hedging	-	-	Other Adjustments/Appropriations	1,683,316	2,498,737,107
14 Investment in Subsidiaries	-	-	33 Treasury Shares	-	346,797,760
15 Investment in Associates	-	-	34 Reserves		44,952,851
16 Investment in Joint Ventures	-	-	35 Contingency Surplus		-
17 Investment Property			36 Revaluation Surplus		-
17.1 Investment Property - Land		-	37 Others		-
17.2 Investment Property - Building and Building Improvements		-	TOTAL SHAREHOLDERS' EQUITY		2,569,014,442
17.3 Investment Property - Foreclosed Properties		-			
17.4 Investment Property - Right-of-Use Asset		61,619,718	TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY		3,303,543,340
18 Property, Plant, and Equipment					0
18.1 Land		-			
18.2 Building and Building Improvements		59,532,112			
18.3 Leasehold Improvements		104,250,697			
18.4 I.T. Equipment		18,195,663			
18.5 Transportation Equipment		4,752,903			
18.6 Office Furniture, Fixtures and Equipment		22,642,857			
18.7 Right-of-Use Asset (PPE)		-			
18.8 Other Equipment		-			
18.9 Revaluation Increment		-			
18.10 Accumulated Depreciation		121,533,493			
18.11 Accumulated Impairment Losses		-			
19 Post-Employment Defined Benefit Assets		25,109,871			
20 Deferred Tax Assets		76,669,067			
21 Intangible Assets		646,202,828			
22 Other Assets		22,710,891			
TOTAL ASSETS		3,303,543,340			

Marsh Philippines, Inc.
Insurance, Reinsurance, and HMO Broker
Statement of Comprehensive Income
For the Year Ended December 31, 2025

Notes and Instructions: Balances should tally with AFS.

	CURRENT YEAR	PRIOR YEAR
38 Commission Income	1,747,846,558	1,377,859,704
39 Service Fee Income	535,152,663	700,833,368
40 Interest Income	17,770,588	9,900,841
41 Dividend Income	-	-
42 Rental Income	5,238,387	11,165,953
43 Gain/(Loss) on Sale of Investments	-	-
44 Gain/(Loss) on Sale of Property and Equipment	-	-
45 Miscellaneous Income	125,511,680	121,840,939
Total Revenues	2,431,519,877	2,221,600,805
46 Cost of Services/Direct Expenses		
46.1 Representation and Entertainment	-	-
46.2 Transportation and Travel Expense	-	-
46.3 Management Fee Expense	-	-
46.4 Salaries and Wages Benefits (Direct)	461,857,567	416,228,011
46.5 Commission Expense	-	-
46.6 Other Direct Expenses	-	-
47 Administrative Expense		
47.1 Salaries and Wages Benefits (Indirect)	264,991,500	270,553,940
47.2 Professional and Technical Development	-	-
47.3 Professional Fees	26,505,496	34,449,754
47.4 Taxes and Licenses	-	-
47.5 Rental Expense	238,946	399,927
47.6 Utilities Expense	63,560,098	59,485,670
47.7 Depreciation and Amortization	49,268,369	49,193,749
47.8 Repairs and Maintenance	-	-
47.9 Insurance Expense	3,288,071	2,739,630
47.10 Advertising/Promotions	695,129	-
47.11 Bank Charges	537,890	430,280
48 Donation and Contribution	-	-
49 Miscellaneous Expense	416,667,621	381,950,351
50 Doubtful Accounts Expense	-	-
51 Impairment Loss	-	-
52 Other Indirect Expenses	61,644,583	56,398,582
53 Provision for Income Tax		
53.1 Provision for Income Tax - Final	-	-
53.2 Provision for Income Tax - Current	258,163,065	239,103,294
53.3 Provision for Income Tax - Deferred	16,033,505	- 8,595,414
Total Expenses	1,623,451,840	1,502,337,774
Net Income/(Loss)	808,068,037	719,263,031
Other Comprehensive Income/(Loss)	4,658,316	- 17,591,917
Total Comprehensive Income/(Loss)	812,726,353	701,671,114

Marsh Philippines, Inc.
Insurance, Reinsurance, and HMO Broker
Compliance and Governance Information

Broker's License

Has the company filed the following changes, if any, to the Commission?

- a. Licensing changes
- b. Company directors
- c. Company officers
- d. Company location
- e. Intermediary appointments
- f. Insurance products

Yes	No	If Yes, Put Remarks
☐	☒	
☐	☒	
☐	☒	
☐	☒	
☐	☒	
☐	☒	

Has the company had a new or large amount of complaints?

☐	☒	
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Has the company corresponded or filed for anything not covered in the items above?

☐	☒	
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Significant Changes

Document any (a) unusual events or economic changes, (b) known trends or uncertainties, and (c) material increases in premium.

NA

new project wins and higher premium volumes form large infrastructure and energy-related construction accounts

Top 5 Business Lines-in Php'000	Current Year	Prior Year	Increase/Decrease	
HMO	13,737,845.97	8,593,488.61	60%	0.60
Fire	7,867,898.36	9,601,117.14	-18%	0.18
Health	1,888,732.17	1,491,460.97	27%	0.27
Engineering	1,263,021.27	935,941.50	35%	0.35
Life	457,172.01	513,867.02	-11%	0.11

Justification
Price exposure, medical inflation rate and high loss ratio resulting increase in
Driven by loss of large accounts in a highly competitive environment as well as
Price exposure, medical inflation rate and high loss ratio resulting increase in
New projects and higher premium volumes from large infrastructure and energy
Hiring slowdown, attrition and workforce optimization reduces insured live and

Document any material changes in business lines in the last three (3) years.

NA

Document liquidity and its sources, trends, known demands, or uncertainties that will materially change the Company's liquidity

NA

Document transactions, relationship, and arrangement with others that are reasonably likely to have a material affect on the liquidity or capital requirements, and detailed information on off-balance sheet arrangements, if any

NA

Holding Company

Is the Company a member of a conglomerate?

Yes	No
☐	☒

If Yes, fill out the following (Note: Disregard this section if not applicable):

Name of Ultimate Parent/ Holding Company Group Name

Organization type:

(Select 1)
(Select 1)
(Select 1)

Stock	☐	Non-stock	☐
Public-traded	☐	Non-public	☐
Insurer	☐	Non-insurer	☐

Holding Company Operations (select 1)

☐	Exclusively insurance and ancillary functions
☐	Primarily insurance and ancillary functions
☐	Substantially non-insurance operations

Document differences in the prior year and current year's organizational structure

NA

Has the company filed external audited financial statements of its ultimate parent or controlling affiliate for the year being reviewed?

Yes	No
☐	☒

Date filed:

Company reliance on holding company for needed capital, operational support through pooling agreements, administrative and/or investment service agreements, etc.

NA

Does the Company have other investments in parent or affiliates, such as notes, bonds, mortgages, and surplus notes?

Yes	No
☐	☒

Provide the following information:

	Y1	Y2	Y3
Net income	-	-	-
Non-controlling interest	-	-	-
Net cash flows	-	-	-