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14 August 2023

CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that the following organisations, as listed below, are **compliant** with the *Workplace Gender Equality Act 2012* (Act) for the 2022-23 reporting period:

1. Marsh Advantage Insurance Pty Ltd (ABN: 31081358303)
2. Marsh Pty Ltd (ABN: 86004651512)
3. Jlt Risk Solutions Pty Ltd (ABN: 69009098864)
4. The Recovre Group Pty Ltd (ABN: 35003330167)
5. Marsh & McLennan Agency Pty Ltd (ABN: 33000668584)

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.

A handwritten signature in black ink that reads "Mary Wooldridge".

Mary Wooldridge
Chief Executive Officer