



March 2016

CORPORATE SOCIAL RESPONSIBILITY UPDATE

Marsh & McLennan Companies is committed to conducting business in a responsible way at all times and to assisting its local geographies through a range of programmes and activities.



IN NEW ZEALAND

Our colleagues in New Zealand at Marsh, Mercer and NERA are also dedicated to corporate social responsibility and supporting the local communities where we work, play and live.

Every year, as part of our Community and Environment Policy, our people have the chance to be involved a variety of community fundraising initiatives and the opportunity to take volunteer leave days.

2015 was one of our most successful years yet. We undertook a variety of different activities, which resulted in over \$51,000 being given to a range of charities and over 1,200 volunteer hours being completed across the country.

We have shared some of the highlights of these activities in this report.



FUNDRAISING

- Our Marsh corporate charity golf day in New Plymouth in February raised \$6,312.98 for the East End Surf Club Juniors.
- In March we ran a gold coin collection across all of our offices to raise money for the victims of Cyclone Pam in Vanuatu and sponsored the Life Education Trust golf day in New Plymouth.
- We continued our sponsorship of the LAPD fire truck in the annual Variety Club Bash, which travels around New Zealand distributing grants and fundraising for Kiwi kids in need.
- Our longstanding relationship with The Salvation Army was continued with sponsorship of their Footsteps Study Tour for Officers and support of their annual breakfast in April.
- Also in April, we ran an internal fundraising campaign for those affected by the Nepal earthquakes. This was a global company initiative with New Zealand colleagues having one of the most successful fundraising campaigns relative to country size.
- May was Marsh & McLennan Companies' global volunteer month. In New Zealand we ran various initiatives across the country including pink ribbon fundraising breakfasts for breast cancer in Wellington and Auckland.
- Our Wellington teams assisted the Wellington Free Ambulance through sponsorship of their support crew in July and a fundraising morning tea in August.



- In Auckland, a team of Marsh colleagues raised money to enable them to cook dinner for families at Ronald McDonald house. This was done through a “wax off” where colleagues bid money to decide which of their male colleagues should have their leg waxed – raising nearly \$1,200.
- Also in August, a team of colleagues participated in “The Crank” – a bike challenge that raised money for Canteen.
- Mercer colleagues participated in two fundraising activities in September - the annual cupcake day that raises money for the SPCA and Loud Shirt Day which raises money for the deaf.
- At the Marsh corporate golf day in Wellington in November we raised over \$10,000 to give to Volunteer Services Abroad.
- Colleagues donated food and toys for the Auckland City Mission to give to families requiring help at Christmas. Several boxes loaded up with goodies were delivered to them on 18 December.
- Finally, we continued to support two of Variety’s Kiwi Kids throughout 2015 – a programme that assists disadvantaged children. This is the third year that we have sponsored an 11 year old boy and a 10 year old girl. Colleagues are actively involved in fundraising for this programme.







VOLUNTEER ACTIVITIES

- March saw 13 colleagues in Wellington go out and collect money for the annual Red Cross appeal.
- Three Auckland colleagues and seven colleagues in Dunedin helped out with the annual St John street appeal in April.
- The collecting continued in May with eight volunteers supporting the annual Red Shield appeal for the Salvation Army in Auckland and Wellington.
- May also saw a number of other activities during our global volunteer month. Six colleagues in our Marsh New Plymouth office took time out to help clean up the grounds of the local hospice, while a colleague in Dunedin participated in a “Toss the Boss” challenge to support the Malcam Charitable Trust.
- In June, an enthusiastic group of 10 Marsh colleagues spent a day tree planting in Auckland’s Half Moon Bay with the Department of Conservation.
- Our team in Christchurch undertook two activities in June; six Marsh colleagues collected in the national street appeal for Ronald McDonald House and three colleagues cleaned up graffiti in the central city.
- In Wellington, there were two volunteering events in June. Six volunteers went to Kiwi Community Assistance to help put food parcels together, while seven colleagues participated in a bake sale for the Out in the Park Trust.
- For the fourth year in a row, 17 colleagues volunteered at the World Press Photo Exhibition in July – an international event that is brought to New Zealand by The Rotary Club of Auckland. Proceeds from entry fees are donated to charity.
- Later in July, Variety received the assistance of eight colleagues for a second year to help sort books for their fundraising Monster Book Fair in Auckland.
- August was a busy month in Auckland. 12 colleagues participated in “The Crank” – a fundraising event on spin bikes for Canteen. Seven colleagues from Marsh cooked dinner for the families of Ronald McDonald House while seven Mercer colleagues baked cupcakes for the SPCA’s annual cupcake day.

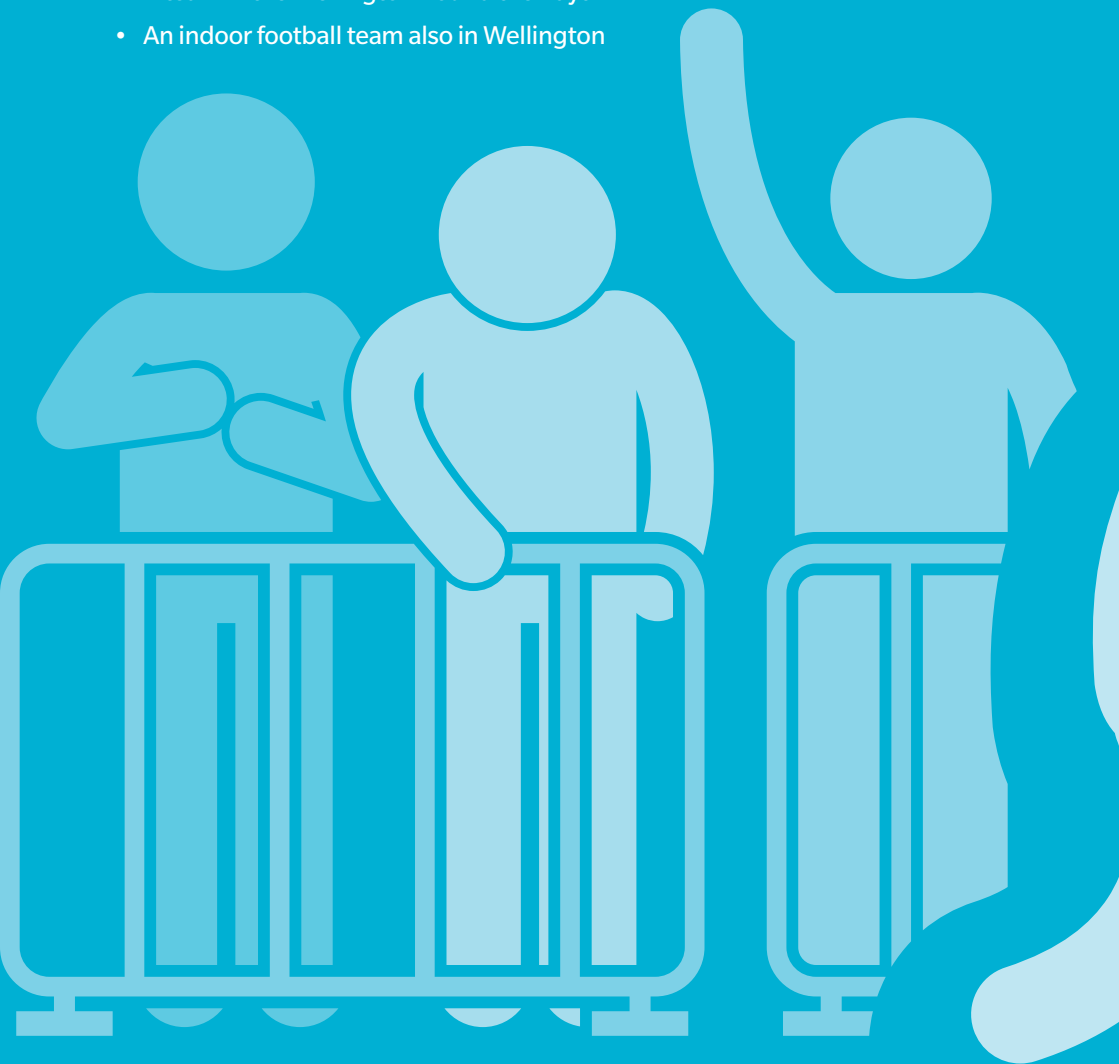
- In Wellington, four colleagues collected for the Heart Kids annual August street appeal.
- Another busy month ensued in September with 10 volunteers in Auckland and Wellington putting packs together and collecting for the annual Arthritis NZ appeal.
- Wellington was very active throughout the rest of September with nine colleagues participating in the annual appeal for Wellington Children's Hospital, seven colleagues collecting for Wellington Free Ambulance and two colleagues volunteering at the Queer History Open Day at the National Library.
- The Breast Cancer Appeal in October received the assistance of 31 brightly dressed colleagues helping to collect on Queen Street in Auckland. During the course of the day they collected just over \$1,500.
- The Christmas spirit was felt in December with two colleagues doing gift wrapping for Volunteering Auckland and five colleagues packing up and delivering our donated goods to the Auckland City Mission.



COLLEAGUE WELLNESS INITIATIVES

As part of our colleague wellness initiatives in 2015, we supported two sporting activities:

- A team in the Wellington Round the Bays
- An indoor football team also in Wellington





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